



Announcement Summary

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**Entity name**

COCHLEAR LIMITED

**Date of this announcement**

Friday September 23, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
COHAI	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	48,400	16/09/2022
COHAK	PERFORMANCE RIGHT	15,316	16/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

COCHLEAR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

96002618073

**1.3 ASX issuer code**

COH

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

23/9/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

**Date the +securities the subject of this notification were issued**

16/9/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Anthony Bishop	Same	4,892
Jan Janssen	Same	6,726
Lisa Aubert	Same	6,859
Richard Brook	Same	5,904
Stu Sayers	Same	6,010

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

A summary of the terms of the Cochlear Equity Incentive Plan (CEIP) FY23 Long Term Incentive (LTI) Plan is set out on pages 5 to 8 (inclusive) of Cochlear Limited's 2022 Notice of Annual General Meeting: <https://mss-p-007-delivery.sitecorecontenthub.cloud/api/public/content/d44fbd2cc51f4b84b3e0206c1d80af31?v=4ad8a933>.

**Any other information the entity wishes to provide about the +securities the subject of this notification**



## Issue details

**Number of +securities**

48,400

**ASX +security code and description**

COHAK : PERFORMANCE RIGHT

**Date the +securities the subject of this notification were issued**

16/9/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Anthony Bishop	Same	1,548
Jan Janssen	Same	2,129
Lisa Aubert	Same	2,171
Richard Brook	Same	1,868
Stu Sayers	Same	1,902

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**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

15,316

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
COH : ORDINARY FULLY PAID	65,780,109

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	228,448
COHAK : PERFORMANCE RIGHT	55,195
COHAL : DEFERRED PERFORMANCE RIGHTS	38,900
COHAB : SERVICE RIGHTS	4,511



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

63716

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A