



Announcement Summary

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**Entity name**

COCHLEAR LIMITED

**Date of this announcement**

Thursday October 20, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
COHAI	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	19,087	19/10/2022
COHAK	PERFORMANCE RIGHT	6,041	19/10/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

COCHLEAR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

96002618073

**1.3 ASX issuer code**

COH

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

20/10/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

**Date the +securities the subject of this notification were issued**

19/10/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
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Diggory William Howitt	Same	19,087
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**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

A summary of the terms of the Cochlear Equity Incentive Plan (CEIP) FY23 Long Term Incentive (LTI) Plan is set out on pages 5 to 8 (inclusive) of Cochlear Limited's 2022 Notice of Annual General Meeting: <https://mss-p-007-delivery.sitecorecontenthub.cloud/api/public/content/d44fbd2cc51f4b84b3e0206c1d80af31?v=4ad8a933>.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

19,087



**ASX +security code and description**

COHAK : PERFORMANCE RIGHT

**Date the +securities the subject of this notification were issued**

19/10/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

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**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Diggory William Howitt	Same	6,041

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**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

6,041

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
COH : ORDINARY FULLY PAID	65,780,109

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	243,155
COHAK : PERFORMANCE RIGHT	60,164
COHAL : DEFERRED PERFORMANCE RIGHTS	73,270
COHAB : SERVICE RIGHTS	10,625



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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