

ASX Announcement

19 September 2024

Cochlear announces Chief Financial Officer appointment

Cochlear Limited (Cochlear) today announced the appointment of Sarah Thom as Chief Financial Officer (CFO), effective 1 January 2025. This follows the ASX announcement made on 26 July 2024 that Stu Sayers, current CFO, will be appointed President, Asia Pacific & Latin America from 1 January 2025.

Sarah joins Cochlear from BCG, where she is a Managing Director and Partner and co-lead of BCG's health care business in Australia and New Zealand, and has significant strategy and performance enhancement experience in health care and other highly regulated sectors.

Dig Howitt said, "I am delighted to welcome Sarah to Cochlear. Sarah has a unique blend of capabilities in strategy and transformation design and delivery in the health care and medtech sectors. Sarah joins us at an exciting time in Cochlear's growth journey and she will be a valuable addition to the Cochlear executive team."

Sarah has a PhD and MSc in Astrophysics from the University of Chicago and a BSc in Physics from the University of Michigan.

Sarah will join Cochlear in November 2024, and will work with Stu Sayers to ensure a smooth transition.

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This announcement is authorised by the Cochlear Board of Directors.