Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Cochlear Limited
ABN	96 002 618 073

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Diggory William Howitt
Date of last notice	22 August 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
Date of change	Change 1: 22 August 2023 Change 2: 23 August 2023	
No. of securities held prior to change	(a) 53,794 Shares (b) 6,279 Options	
	(c) 62,112 LTI Options	
	(d) 16,164 LTI Performance Rights	
	(e) 3,257 STI Deferral Performance Rights	

01/01/2011 Appendix 3Y Page 1

⁺ See chapter 19 for defined terms.

-1	() 7 11 11 1 1 1 2 1 2 1 1	
Class	(a) Fully paid ordinary shares in Cochlear Limited ("Shares")	
	(b) Options over Shares ("Options")	
	(c) Long term incentive Options subject to performance hurdles and vesting timeframes ("LTI Options")	
	(d) Long term incentive Share rights subject to performance hurdles and vesting timeframes ("LTI Performance Rights")	
	(e) Short term incentive Share rights subject to vesting timeframes ("STI Deferral Performance Rights")	
Number acquired	Change 1: 6,000 Shares	
Number disposed	Change 2: 6,000 Shares	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Change 1: 6,000 Options exercised at \$217.28 per Share	
	Change 2: \$264.96 per Share	
No. of securities held after change	(a) 53,794 Shares	
	(b) 279 Options	
	(c) 62,112 LTI Options	
	(d) 16,164 LTI Performance Rights	
	(e) 3,257 STI Deferral Performance Rights	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	On-market trade	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Appendix 3Y Page 2 01/01/2011

 $[\]boldsymbol{+}$ See chapter 19 for defined terms.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – *Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the	Not applicable
trade to proceed during this period?	
If prior written clearance was provided, on what date was	Not applicable
this provided?	

01/01/2011 Appendix 3Y Page 3

⁺ See chapter 19 for defined terms.