Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity | Cochlear Limited |
|----------------|------------------|
| ABN | 96 002 618 073 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of director | Rick Holliday-Smith |
|--|---------------------|
| Date of last notice | 4 May 2020 |
| Date that director ceased to be director | 20 August 2021 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities | |
|------------------------------|--|
| Nil | |
| | |
| | |
| | |
| | |
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| | |

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities |
|--|---|
| Sidekick No.2 Pty Limited ACN 138 901 470 as trustee for the R Holliday-Smith Superannuation Fund. Mr Holliday-Smith is a director of Sidekick No.2 Pty Limited and a beneficiary of the R Holliday-Smith Superannuation Fund. | 10,214 fully paid ordinary shares in Cochlear Limited |

Part 3 - Director's interests in contracts

| Detail of contract | N/A |
|---|-----|
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| No. and class of securities to which interest relates | N/A |

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⁺ See chapter 19 for defined terms.