

ASX Announcement

11 October 2023

Appendix 3H Late Lodgement

Cochlear refers to the Appendix 3H lodged with the ASX today relating to the lapse of four Service Rights granted to a non-key management person under a global employee share plan.

The Service Rights lapsed over the quarter ending 31 December 2022 and, accordingly, the Appendix 3H being lodged outside the time prescribed by the ASX Listing Rules.

The late lodgement is the result of an administrative oversight. As soon as the oversight was identified, the Appendix 3H was completed and lodged with the ASX on 11 October 2023.

Cochlear has reviewed its processes and believes they are adequate to ensure that future disclosures will be released to the ASX in accordance with the requirements of the Listing Rules.

This announcement is authorised by the Company Secretary.