

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Cochlear Limited
<b>ABN</b>	96 002 618 073

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Diggory William Howitt
<b>Date of last notice</b>	4 November 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
<b>Date of change</b>	13 November 2024
<b>No. of securities held prior to change</b>	(a) 61,475 Shares (b) 0 Options (c) 54,984 LTI Options (d) 16,320 LTI Performance Rights (e) 6,704 STI Deferral Performance Rights

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+ See chapter 19 for defined terms.

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<p><b>Class</b></p>	<p>(a) Fully paid ordinary shares in Cochlear Limited ("Shares")</p> <p>(b) Options over Shares ("Options")</p> <p>(c) Long term incentive Options subject to performance hurdles and vesting timeframes ("LTI Options")</p> <p>(d) Long term incentive Share rights subject to performance hurdles and vesting timeframes ("LTI Performance Rights")</p> <p>(e) Short term incentive Share rights subject to vesting timeframes ("STI Deferral Performance Rights")</p>
<p><b>Number acquired</b></p>	<p>13,445 LTI Options  4,309 LTI Performance Rights</p>
<p><b>Number disposed</b></p>	
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Nil</p>
<p><b>No. of securities held after change</b></p>	<p>(a) 61,475 Shares</p> <p>(b) 0 Options</p> <p>(c) 68,429 LTI Options</p> <p>(d) 20,629 LTI Performance Rights</p> <p>(e) 6,704 STI Deferral Performance Rights</p>

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<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Grant of securities under the Cochlear Equity Incentive Plan (CEIP) for Mr Howitt's long term incentive award in financial year 2025.</p> <p>The shareholders of Cochlear Limited approved the grant at the Annual General Meeting held on 25 October 2024.</p> <p>The LTI Options and LTI Performance Rights are subject to the vesting criteria in the CEIP and will lapse if the vesting criteria are not met.</p>
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

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<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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