

ASX Announcement

18 October 2022

RESULTS OF 2022 ANNUAL GENERAL MEETING

We refer to the Cochlear Limited Annual General Meeting held today. The results of the meeting are set out in the attached document.

These results are provided in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act. The results include details of the proxies and direct votes received as well as the results of the polls held.

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This announcement is authorised by the Company Secretary.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
1.1 Receive Financial, Directors' & Auditor's reports	Ordinary	45,325,731	59,072	226,151	474,211	963,927	17,565	14,490	46,610,060 99.84%	76,637 0.16%	488,923	Carried
2.1 Adopt the Company's Remuneration report	Ordinary	43,291,245	2,553,813	227,013	13,292	799,728	185,501	14,457	44,341,156 94.18%	2,740,216 5.82%	29,304	Carried
3.1 To re-elect Ms Yasmin Allen as a director	Ordinary	41,384,834	4,427,773	229,743	43,013	928,783	47,381	22,376	42,635,301 90.50%	4,475,825 9.50%	66,722	Carried
3.2 To elect Mr Michael del Prado as a director	Ordinary	45,491,391	352,524	227,004	14,246	938,590	25,456	31,490	46,749,555 99.20%	377,982 0.80%	47,069	Carried
3.3 To elect Ms Karen Penrose as a director	Ordinary	39,915,294	5,900,718	226,569	42,584	928,017	40,881	26,638	41,162,220 87.39%	5,941,831 12.61%	70,555	Carried
4.1 Approval of long-term incentives to CEO/President	Ordinary	44,947,839	894,614	224,228	18,682	736,303	233,718	26,894	45,948,720 97.60%	1,129,646 2.40%	97,817	Carried
5.1 Increase max remuneration of non-exec directors	Ordinary	45,698,030	147,509	224,287	15,537	717,581	256,583	22,751	46,670,334 99.14%	406,114 0.86%	46,935	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.