



Announcement Summary

Entity name

COCHLEAR LIMITED

Date of this announcement

Thursday October 19, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
COHAI	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	14,089	18/10/2023
COHAK	PERFORMANCE RIGHT	4,938	18/10/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

COCHLEAR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

96002618073

1.3 ASX issuer code

COH

1.4 The announcement is

New announcement

1.5 Date of this announcement

19/10/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

18/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Dig Howitt	Same	14,089

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Cochlear Equity Incentive Plan (CEIP) FY24 Long Term Incentive (LTI) Plan is set out on pages 5 to 7 (inclusive) of Cochlear Limited's 2023 Notice of Annual General Meeting: <https://announcements.asx.com.au/asxpdf/20230927/pdf/05vbg9dkv32nn.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

14,089



ASX +security code and description

COHAK : PERFORMANCE RIGHT

Date the +securities the subject of this notification were issued

18/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Dig Howitt	Same	4,938

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A summary of the terms of the Cochlear Equity Incentive Plan (CEIP) FY24 Long Term Incentive (LTI) Plan is set out on pages 5 to 7 (inclusive) of Cochlear Limited's 2023 Notice of Annual General Meeting: <https://announcements.asx.com.au/asxpdf/20230927/pdf/05vbg9dkv32nn.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

4,938

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
COH : ORDINARY FULLY PAID	65,533,555

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	250,874
COHAK : PERFORMANCE RIGHT	70,465
COHAL : DEFERRED PERFORMANCE RIGHTS	75,014
COHAB : SERVICE RIGHTS	21,376



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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