

ASX Announcement

25 October 2024

RESULTS OF 2024 ANNUAL GENERAL MEETING

We refer to the Cochlear Limited Annual General Meeting held today. The results of the meeting are set out in the attached document.

These results are provided in accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth).

For further information, please contact:

Analysts

Kristina Devon
Vice President Corporate Strategy and
Investor Relations
Email: kdevon@cochlear.com
Ph: + 61 2 9073 4194

Media

Jennifer Stewart
Vice President Communications, Brand and
Digital Marketing
Email: jstewart@cochlear.com
Ph: +61 2 9073 4186

This announcement is authorised by the Company Secretary.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
1.1 Receive the Financial and other reports	Ordinary	43,635,679	3,870	157,514	618,302	918,325	16,726	20,942	44,798,193 99.95%	20,596 0.05%	639,244	Carried
2.1 Adoption of Remuneration Report	Ordinary	43,070,733	659,905	156,607	528,120	776,964	160,934	15,561	44,022,002 98.17%	820,839 1.83%	543,681	Carried
3.1 Re-election of Director - Ms Alison Deans	Ordinary	41,858,574	2,393,640	157,514	5,637	901,344	41,779	11,790	42,999,484 94.64%	2,435,419 5.36%	22,044	Carried
3.2 Re-election of Director - Mr Glen Boreham, AM	Ordinary	41,668,263	2,582,195	157,514	7,393	891,690	44,161	19,062	42,800,804 94.22%	2,626,674 5.78%	29,469	Carried
3.3 Re-election of Director Ms Christine McLoughlin, AM	Ordinary	40,449,480	2,125,915	157,514	1,682,456	896,284	46,789	11,840	41,589,947 95.04%	2,172,704 4.96%	1,694,296	Carried
3.4 Election of Director - Ms Caroline Clarke	Ordinary	44,138,322	108,206	157,914	10,923	894,982	45,137	14,794	45,277,770 99.66%	153,460 0.34%	25,717	Carried
4.1 To approve long-term incentives to CEO/President	Ordinary	43,867,347	360,423	154,022	33,573	771,680	165,348	16,431	44,808,028 98.84%	527,085 1.16%	51,368	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.