

## **Announcement Summary**

# **Entity name**

**COCHLEAR LIMITED** 

#### Date of this announcement

Monday October 23, 2023

# The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
COHAI	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	2,167	18/10/2023
COHAK	PERFORMANCE RIGHT	759	18/10/2023

Refer to next page for full details of the announcement



### Part 1 - Entity and announcement details

# 1.1 Name of entity

**COCHLEAR LIMITED** 

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

Registration number

ABN

96002618073

#### 1.3 ASX issuer code

COH

### 1.4 The announcement is

☑ New announcement

#### 1.5 Date of this announcement

23/10/2023



#### Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

#### ASX +security code and description

COHAI: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

18/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Cochlear Equity Incentive Plan (CEIP) FY24 Long Term Incentive (LTI) Plan is set out on pages 5 to 7 (inclusive) of Cochlear Limited's 2023 Notice of Annual General Meeting: <a href="https://announcements.asx.com.au/asxpdf/20230927/pdf/05vbgb9dkv32nn.pdf">https://announcements.asx.com.au/asxpdf/20230927/pdf/05vbgb9dkv32nn.pdf</a>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

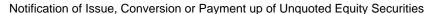
2.167

ASX +security code and description

**COHAK: PERFORMANCE RIGHT** 

Date the +securities the subject of this notification were issued

18/10/2023





Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class 

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Cochlear Equity Incentive Plan (CEIP) FY24 Long Term Incentive (LTI) Plan is set out on pages 5 to 7 (inclusive) of Cochlear Limited's 2023 Notice of Annual General Meeting: <a href="https://announcements.asx.com.au/asxpdf/20230927/pdf/05vbqb9dkv32nn.pdf">https://announcements.asx.com.au/asxpdf/20230927/pdf/05vbqb9dkv32nn.pdf</a>

Any other information the entity wishes t	o provide about the +securities	the subject of this notification
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Issue details

Number of +securities

759



#### Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

### 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

Total number of ASX +security code and description +securities on issue

COH: ORDINARY FULLY PAID 65,533,555

#### 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
COHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	238,952
COHAK : PERFORMANCE RIGHT	66,286
COHAL : DEFERRED PERFORMANCE RIGHTS	75,014
COHAB : SERVICE RIGHTS	21,376



### Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ⊗ No
- 5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☑ No

- 5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

2,926

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? 
⊗ N/A