

## ASX Announcement

30 July 2024

### Appointment of Caroline Clarke to the Cochlear Limited Board

Cochlear Limited (Cochlear) today announced the appointment of Caroline Clarke to the Cochlear Board. Ms Clarke's appointment as a Non-Executive Director will become effective on 2 September 2024.

Ms Clarke has more than 30 years of commercial experience, including 20 years of executive leadership roles at medical devices, medical equipment and healthcare services businesses in large global companies.

Ms Clarke was most recently CEO and Executive Vice President ASEAN Pacific for Philips, responsible for the overall strategy, business and management of the Health Systems and Consumer Personal Health businesses in 14 countries across the region.

Cochlear Chair, Alison Deans, said "I am delighted that Caroline has agreed to join our Board. Caroline has a deep understanding of the healthcare technology industry and is a respected leader, with a track record of driving digital transformation in health systems and patient care.

Caroline is an impressive, people-oriented business leader, driven by making a meaningful impact by improving lives and has demonstrable experience in partnering with leading healthcare institutions to deliver new solutions. Her rounded experience and skills will be invaluable to Cochlear and serve to further enhance the expertise of the Board. We welcome and look forward to Caroline joining the Board."

Ms Clarke will become a member of the People and Culture Committee, the Product & Services Innovation Committee and the Nomination Committee.

Ms Clarke holds a bachelor's degree in Business Studies, is a graduate of the Harvard Business School's Advanced Management Program and the Australian Institute of Company Directors, and resides in Sydney, Australia.

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This announcement is authorised by the Cochlear Board of Directors.