

ASX Announcement

17 October 2023

RESULTS OF 2023 ANNUAL GENERAL MEETING

We refer to the Cochlear Limited Annual General Meeting held today. The results of the meeting are set out in the attached document.

These results are provided in accordance with listing Rule 3.13.2 and section 251AA of the Corporations Act. The results include details of the proxies and direct votes received as well as the results of the polls held.

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This announcement is authorised by the Cochlear Board of Directors.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
1.1 To receive the Company's Financial report, the Directors' report and the Auditor's report in respect of the financial year ended 30 June 2023	Ordinary	45,082,797	41,779	120,258	771,406	973,908	13,464	30,332	46,265,240 99.88%	56,120 0.12%	801,795	Carried
2.1 To adopt the Company's Remuneration report in respect of the financial year ended 30 June 2023	Ordinary	43,905,631	1,495,963	119,830	494,816	835,926	146,196	32,068	44,883,736 96.47%	1,644,712 3.53%	528,155	Carried
3.1 To re-elect Prof Bruce Robinson, AC as a director of the Company	Ordinary	44,087,131	1,797,822	121,979	9,308	965,351	25,398	26,955	45,262,738 96.13%	1,824,097 3.87%	36,320	Carried
3.2 To re-elect Sir Michael Daniell, KNZM as a director of the Company	Ordinary	42,806,209	3,078,668	121,999	9,364	952,111	36,805	27,174	43,968,305 93.38%	3,116,350 6.62%	36,745	Carried
4.1 To approve long-term incentives to be granted to the CEO & President	Ordinary	45,070,640	785,772	119,900	39,928	803,758	184,069	29,877	46,026,478 97.93%	971,723 2.07%	124,813	Carried
5.1 To renew the proportional takeover provisions in the Cochlear Limited Constitution for a period of three years	Special	45,863,676	19,055	123,325	10,184	940,824	28,579	48,301	47,011,010 99.90%	49,216 0.10%	61,997	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.