1 University Avenue Macquarie University NSW 2109 AUSTRALIA www.cochlear.com



ASX Announcement

27 October 2023

Cochlear Capital Markets Day

Cochlear Limited will today host a Capital Markets Day for analysts and investors at its global headquarters at Macquarie University. Please find attached the presentation materials.

Details of the event are as follows:

Date: 27 October 2023
Time: 9.00-12.00pm AEDT

Webcast: https://publish.viostream.com/app/s-d63eg9m

Location: 1 University Avenue, Macquarie University, Sydney

The webcast allows participants to listen in to the presentations and to view the presentation slides.

Presentation documents, including an archived copy of the webcast, will be available on our website: https://www.cochlear.com/au/en/corporate/investors/results-and-presentations/capital-markets-day

For further information, please contact:

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This announcement is authorised by the Company Secretary.

Hear now. And always



Corporate strategy

Cochlear Capital Markets Day | 27 October 2023

Dig Howitt
CEO & President

This material is intended for analysts and investors

© Cochlear Limited 2023



Acknowledgement of Country

Worimi, Welcome,

On behalf of Cochlear, it is a pleasure to acknowledge the Wallumattagal Peoples of the Darug Nation, who are the Traditional Custodians of the Macquarie Park area. We would like to pay respect to Elders, both past and present and to leaders emerging.



Agenda



Corporate strategy

Product and services innovation

Developing a treatment pathway for adults

Cochlear's US business

Manufacturing and supply chain



Dig Howitt
CEO & President



Jan Janssen Chief Technology Officer



Dean Phizacklea
SVP Global Strategic Marketing



Lisa Aubert President, Cochlear North America



Greg Bodkin SVP Global Supply Chain

Cochlear at a glance



Business segments

Cochlear Implants

58%

Cochlear implant systems



Services'

30

Sound processor upgrades, accessories and other



Acoustics'

12

Bone conduction systems and sound processor upgrades



Global presence

>\$1.9b

180+

1.9b~4.8k

employees across

50+



53[%] female

gender balanced workforce



Market leader

\$240m

in annual R&D investment

MSCI ESG rating
Healthcare equipment

& supplies"

750k⁺

implants sold helping

~650k people to hear*

99.87%

Cochlear implant reliability



^{*} Based on sales revenue (FY23) ^Nucleus® Profile" Plus Series implant cumulative survival percentage within four years ^^Cochlear estimate for cochlear and acoustic implants #Indudes cochlear and acoustic implants. ** Measures a company's resilience to financially material environmental, societal and governance (ESG) risk

Growth opportunity



Growing awareness of the cost-effectiveness and quality of life benefits of our products has the potential to underpin long-term industry growth.

Hearing loss is prevalent and undertreated

The World Health Organization estimates that there are over 60 million people worldwide who experience severe or higher hearing loss, 1 yet fewer than 5% of the people that could benefit from an implantable hearing solution have received one.2

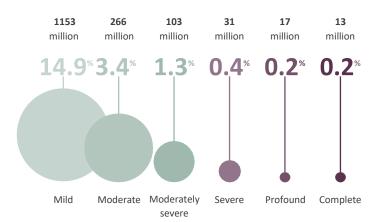
Cochlear implants are a cost-effective solution for all age groups

Cochlear implants provide life changing outcomes for recipients, empowering them to connect with others and live a full life. They also provide a cost-effective solution for all age groups, delivering significant returns on the investment made by the healthcare system.

Cochlear implants can deliver superior outcomes to hearing aids for indicated patients

Cochlear implants can provide a significant improvement in hearing outcomes and quality of life when compared to hearing aids for many people with a severe or higher hearing loss.

Over 60m people with severe or higher hearing loss



Globally 1.5 billion people live with hearing loss

Significant return on investment for healthcare systems investing in cochlear implants

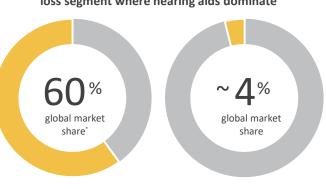


For a pre-lingual deaf child, the return to society is more than 13 times for every dollar spent on a cochlear implant solution based on the cost savings in education and improved productivity as an adult.³



The effective use of implants is costeffective in adults and seniors with an estimated return on investment of 10:1.4

We are the market leader in cochlear implants but a small player in the severe or higher hearing loss segment where hearing aids dominate



Hearing devices treating

the severe or higher

hearing loss segment

Cochlear implant

market share

Source: World Health Organization; 2021

^{*} Cochlear estimate

Growth opportunity



Product indications are broadening and funding is expanding

Product indications and funding are expanding as payers increasingly recognise the improved outcomes and cost-effectiveness of our implantable solutions.

Recent changes to reimbursement or indications

US:

lowered the age of cochlear implantation from 12 to 9 months and included single-sided deafness as an indication for Cochlear's Nucleus* implant

Japan, UK and Belgium:

expansion of reimbursement criteria for cochlear implants to include severe hearing loss

US:

the Centers for Medicare &
Medicaid Services expanded
coverage for cochlear implants to
cover a broader spectrum of hearing
loss

US, UK, Germany and Australia:

Cochlear Osia 2 System
reimbursement achieved across
a number of countries

New Zealand:

cochlear implant funding to reduce the adult waiting list

Australia:

reimbursement for remote programming of cochlear and bone conduction implants

France:

reimbursement approved for Baha*sound processors

Good hearing is essential to healthy ageing

Hearing loss is particularly prevalent in people over the age of 60, with one in four suffering moderate or higher hearing loss.⁵

There is a growing understanding of the importance of properly treating hearing loss in this age group. It affects communication and is associated with cognitive decline, social isolation, anxiety and depression.⁶

Growing understanding of the link between good hearing and healthy ageing



Cognitive decline

Hearing loss associated with accelerated cognitive decline and dementia in older adults.⁷



Depression

Significant association between hearing impairment and moderate to severe depression.8



Falls

Higher risk of dizziness causing falling.8



Social isolation

Hearing loss linked to withdrawal from social interactions, which can have a significant impact on psychological well-being and physical health.⁹



Ability to work

Hearing loss can affect sufferers' ability to work or stay in the workforce.¹⁰



Loss of independence

Seniors with hearing loss less likely to be able to self-care.8

Key market segments



Our efforts are targeted at improving awareness, expanding access and building on the clinical evidence that demonstrates the effectiveness of our products across four key market segments.

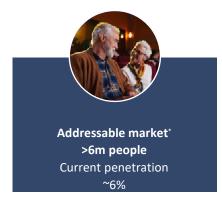
Cochlear implants: Children in developed markets

Cochlear implantation has been established as the standard of care for newborns across the developed markets, with bilateral implants indicated across most countries as evidence supports the benefit of binaural hearing.



Cochlear implants: Adults and seniors in developed markets

Adults and seniors in the developed markets provide the biggest opportunity for us to address the unmet need for hearing implants given the large, and growing, market size as the population ages and the low levels of penetration.



Cochlear implants: Children in emerging markets

Our emerging markets business has been growing rapidly as awareness of cochlear implants increases and wealth grows across many emerging economies.



Acoustic implants: Next generation bone conduction hearing solutions

The bone conduction market is underpenetrated and currently has limited geographic reach. We have developed a product that we believe provides the opportunity to drive deeper category penetration.



Addressable market*
>3m people in developed markets
Current penetration
<1%

Our strategy

Our goal is to deliver value by helping more people to hear, which contributes to building a healthier and more productive society.

At Cochlear, we are strongly connected to our mission to help people hear and be heard. It's the passion that drives the organisation and focuses the strategy.

With every hearing implant, we begin a lifelong journey with our recipients. We have a responsibility to be here to support that lifetime of hearing which means we need to deliver sustainable financial growth, benefiting all our stakeholders.

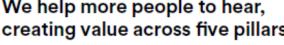
How we create value

Our strategy is focused on improving awareness of and access to implantable hearing solutions for people indicated for our products.

In helping more people to hear, we create value for our stakeholders by building a healthier and more productive society, providing a lifetime of hearing solutions for our recipients, having thriving employees and being environmentally responsible. Doing these things well should enable us to achieve sustainable financial returns over time.



We help more people to hear, creating value across five pillars





A healthier and more productive society

Delivering societal benefit through improved health outcomes, educational cost savings and productivity



Grow the hearing implant market

What we aim to achieve

over the longer term

Help at least 8% more people to hear each year with a cochlear or acoustic implant.



A lifetime of hearing solutions

Innovating to build a market-leading portfolio of products and services that improve hearing outcomes and provide a lifetime of hearing solutions for recipients.



Develop market-leading technology and deliver a world-class customer experience to recipients and professional customers.



Thriving people

An engaged, capable, high-performing and diverse workforce that delivers on our strategy and supports the creation of sustained value.

A stronger organisation

Retain employee engagement levels at or above 80%.



Environmental responsibility

Minimising the impact of our operations on the environment.

Minimise environmental impact

Net-zero carbon emissions in our operations by 2030 and across our value chain by 2050.



Sustained value

Maximising spending to grow the market while maintaining our competitive position. Ensuring we operate fairly, honestly and legally.

Consistent and sustainable growth

Sustainable and responsible business practices, targeting growth in sales revenue of around 10% per annum and an 18% net profit margin.

A healthier and more productive society

Delivering societal benefit through improved health outcomes, educational cost savings and productivity gains.





Strategic priorities

Grow the hearing implant market

- Strengthen the referral pathway for adults
- Develop the acoustic implant segment
- Broaden reimbursement and improve indications
- Expand access in emerging markets

Our target

Help at least 8% more people to hear each year with a cochlear or acoustic implant

How payers and society more broadly benefit

- Appropriate funding for a cost-effective intervention
- Standard treatment pathway for implantable hearing devices for all age groups
- Improved education and productivity opportunities
- Understanding of the link between good hearing and healthy ageing and the need to act

Relevant UN Sustainable Development Goals









Strengthen the referral pathway for adults



willing and active referrers.

Standard of care initiatives aim to establish a consistent process for diagnosing and referring adult cochlear implant candidates by all healthcare professionals

- Adults and seniors in the developed markets provide our biggest opportunity given the large, and growing, market size as the population ages and the low levels of penetration – ~6m candidates and ~5% penetration*
- Awareness of cochlear implantation among primary and hearing health care clinicians is inadequate, leading to poor identification of eligible candidates
- DTC activities and sales teams focused on increasing awareness with both professional customers and candidates
- We are making investments in long-term initiatives to develop a standard clinical pathway for adults that aims to establish a more sustained referral model. These investments are geared towards:
 - Building clinical and economic evidence that compels early adult referral and coverage
 - Developing consistent referral guidelines to enable early identification and referral
 - Driving awareness and advocacy through hearing professionals and patient advocacy groups

Key elements of developing a treatment pathway for adults Creation of evidence **Living Guidelines** An evidenced based set of treatment The continuous generation of robust clinical evidence that demonstrates improved clinical guidelines for adults who would outcomes and patient quality benefit from a cochlear implant. of life. Policy and Advocacy Behaviour change Engage key stakeholders to raise the awareness Move hearing professionals into

and the importance of hearing health in adults

and, in particular, the role of cochlear implants.

* Prevalence of developed market adults and seniors with > 70dB hearing loss. Excludes hybrid and SSD candidates.

Develop the acoustic implant segment



Cochlear Osia[®] System has the potential to become the first choice in acoustic implants, competing more effectively with reconstructive surgery while expanding geographically

MAINTAIN TECHNOLOGY LEADERSHIP

The only active bone conduction system that allows patients to undergo MRI scans at both 1.5 T and 3.0 T without the need for surgery*



Cochlear Osia®

System



GROW THE MARKET

Geographic expansion



Compete with reconstructive surgery



Indication expansion (eg paediatrics in US)

Broaden reimbursement and improve indications



The economic benefits associated with cochlear implants extend beyond healthcare budgets with significant net economic gains to society from improved health outcomes, educational cost savings and productivity gains.*

- Growing evidence of the cost-effectiveness of cochlear implants.

 Our products can improve the quality of life of thousands of people each year and further reduce the cost to society of untreated, or poorly treated, hearing loss by billions of dollars*
- Developed market opportunities to:
 - Continue to expand reimbursement in Europe, Canada and parts of Australia where funding caps restrict access, leading to waiting lists
 - Expand indications to include bilateral implants and singlesided deafness across many markets
- Our market access teams work with governments and payers to recognise the benefits of treating hearing loss so we can continue to increase access to our products

FY23 indication and funding expansion

US:

The Centers for Medicare & Medicaid Services expanded coverage for cochlear implants to cover a broader spectrum of hearing loss + expanded private insurance cochlear implant coverage for single-sided deafness

Emerging markets:

Expanded newborn hearing screening in Thailand and Malaysia and Karnataka in India

Osia® 2 System:

Achieved funding in Australia and New Zealand

Cochlear implants:

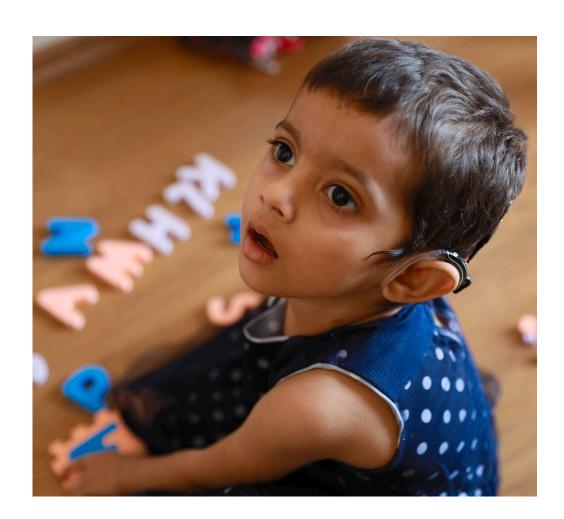
Additional funding for cochlear implants in Australia, Canada, Argentina, Mexico and the Netherlands

Expand access in emerging markets



We are continuing to identify opportunities in emerging economies to grow the hearing implant market, with a focus on improving rates of implantation in children

- Emerging markets represent ~20% of cochlear implant revenue
- Growing rapidly as awareness of cochlear implants increases and wealth grows drives both new implants and sound processor upgrades
- Most countries however remain very under-penetrated (<10% for children and few adult implants). Our priorities for this segment are focused on market expansion with activities targeted at:
 - **Building awareness** public education campaigns, direct-to-consumer marketing and hearing screening
 - **Expanding funding** driven by the compelling health economics of implantation in children
 - Expanding our presence distributor relationships combined with an expanding direct presence
 - Developing professional capability surgeon training and audiology education
 - Maximising penetration through a tiered product offering
- More volatility due to macroeconomic / geopolitics factors and tender lumpiness
- Lead markets, like China, already seeing broad adoption of neonatal newborn hearing screening, enabling early intervention and providing better lifetime outcomes, and basic medical insurance that covers cochlear implants



A lifetime of hearing solutions

Innovating to build a marketleading portfolio of products and services that improve hearing outcomes and provide a lifetime of hearing solutions for recipients.





Cochlear®

Retain market leadership

- Advance the product and services pipeline, with annual R&D investment of 12% of revenue
- Deliver our latest sound processor upgrade technology to existing recipients
- Strengthen our lead in customer service and support
- Maintain high standards of product quality, safety and reliability

Our target

Develop market-leading technology and deliver a world-class customer experience to recipients and professional customers

How payers and society more broadly benefit

- High quality and reliability
- Improving hearing outcomes and quality of life for new and existing recipients
- The right care is available at the right time and is easy to use
- Reduced cost to serve for professional customers
- Expanded product indications

Relevant UN Sustainable Development Goals





Advance the product and services pipeline, with annual R&D investment of 12% of revenue

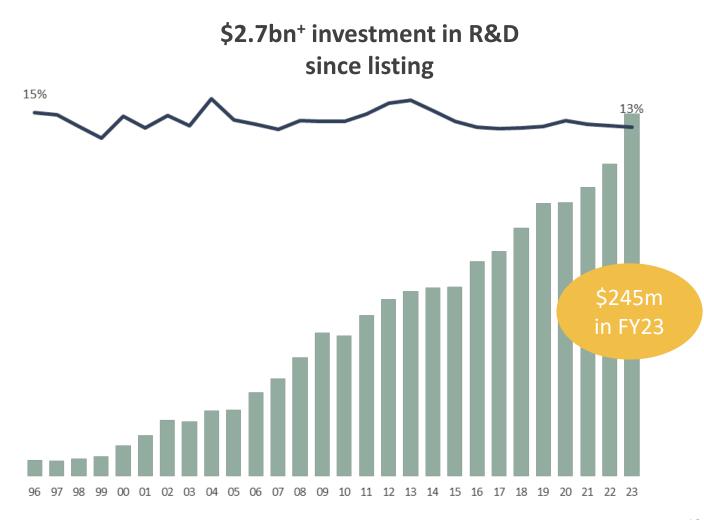


R&D investment strengthens our marketleading technology position and helps drive market growth

- Continued R&D investment at ~12% of revenue
- Portfolio of 1,700+ patent and patent applications worldwide
- Global innovation network with 550+ R&D employees
- Primary R&D located in Australia with Advanced Innovation in Belgium and a software hub in Sweden

Innovation focus areas

- Hearing outcomes
- Lifestyle and ease-of-use
- Connected care
- Expanding the portfolio



Providing a market leading portfolio of product and services



Cochlear's market-leading portfolio aims to improve hearing outcomes for recipients and provide a lifetime of hearing solutions. Our scale enables us to develop all aspects of the product and service portfolio, leading to improved outcomes and lower cost of care

Cochlear implant portfolio



Acoustic solutions portfolio



Recipient support tools





Cochlear Nucleus, Baha and Osia Smart Apps

Cochlear CoPilot App

Cochlear Connected Care solutions



Cochlear Nucleus SmartNav System



Cochlear Custom Sound® Pro Fitting Software



Cochlear™ Link



Cochlear Remote Assist



Cochlear Remote Check solution for cochlear implants

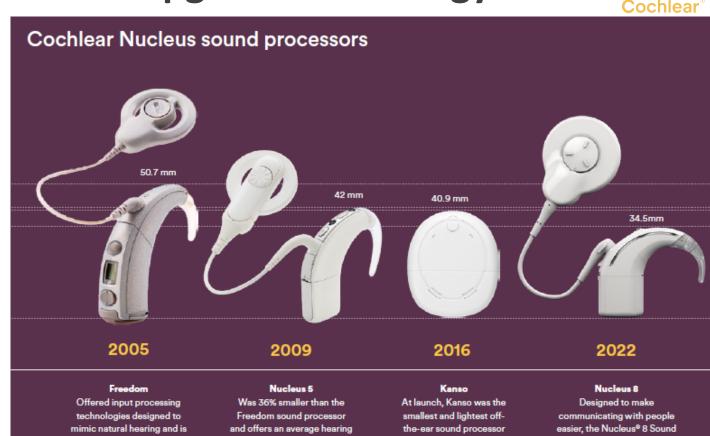
Deliver our latest sound processor upgrade technology to



The growing recipient base underpins growing demand for Services

existing recipients

- In FY23 we delivered latest generation sound processors to over 48,000 prior generation cochlear implant recipients, up 19%, growing demand for Services which makes up 30% of revenue
- Our goal is to see our recipients continue to improve their hearing outcomes as our sound processor technology improves with:
 - Improved hearing outcomes with sound processing technology designed to provide clearer sound and reduced background noise
 - **Connectivity** to the world and people, by integrating with smartphone technology to allow direct streaming, control and monitoring with apps
 - Lifestyle benefits, with each generation being smaller and lighter, easier to use and with longer battery life



the industry's first water resistant sound processor

improvement of 30% in noisy environments. Includes AutoPhone, the industry's first automatic phone detection ability.

available. Kanso was designed to help recipients hear with clarity using SmartSound® iQ with SCAN* and dual microphones, and is compatible with Cochlear™ True Wireless™ devices. Kanso is dust and splash resistant.

Processor delivers our latest hearing technology. It senses changes in the environment and automatically adjusts listening settings.

Ready for next generation Bluetooth® LE Audio technology and able to connect directly to what's being broadcast at public venues such as airports, conference centres and theatres supporting Bluetooth Auracast™.



Winner of the prestigious Red Dot Design Award for Nucleus 5 and Nucleus 8.

Strengthen our lead in customer service and support



Connected care is our vision for hearing care – where Cochlear, the recipient and hearing care professionals work together to ensure the right care is available at the right time and is easy to use

- Deliver convenient, evidence-based care for patients at every stage of their journey, spanning surgical care, self-managed care, inclinic care and remote care
- Targeting to reduce cost to serve and increase clinic efficiency for professional customers
- Opportunity for AI to improve recipient outcomes and the care they receive, from algorithms that can better enhance speech in noise, to personalised rehab and AI fitting. For health care professionals, the focus of AI is on improving accuracy and productivity, streamlining the care model

Cochlear's connected care solutions

Surgical Care

Surgical Care solutions can enhance patient outcomes through intraoperative tools and insights and improve the surgical experience.

Self-managed Care

Self-managed Care solutions empower patients to proactively manage their hearing in everyday moments and build listening skills.



In-clinic Care

In-clinic Care solutions streamline patient management and care, giving clinicians the time and flexibility to optimise every appointment.

Remote Care

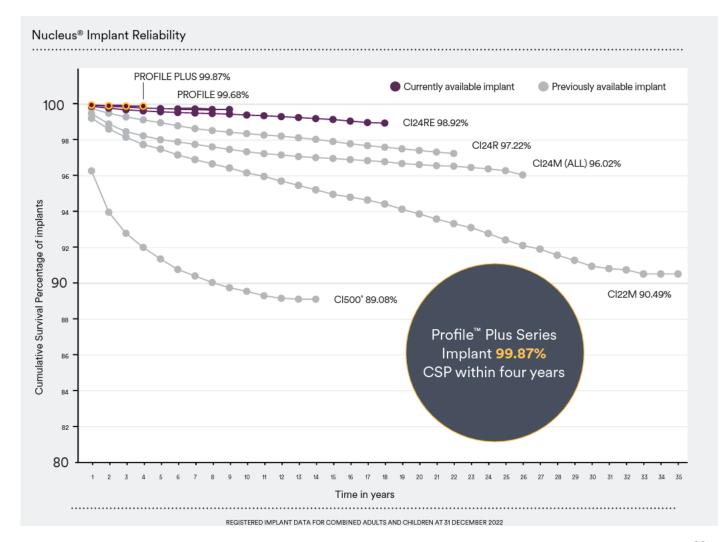
With Remote Care clinicians can monitor patients and deliver quality care when it's needed, without a trip to the clinic.

Maintain high standards of product quality, safety and reliability



Our market-leading products are the result of our world-class manufacturing process and meet stringent, internationally recognised standards

- Cochlear's implants are the most reliable over time*
- Our world-class manufacturing processes meet stringent, internationally recognised standards. Our Quality Management System provides the framework, processes and procedures for ensuring:
 - Safety and efficacy of our products
 - Compliance with regulatory requirements
 - Product design, manufacture and marketing consistently meet customer and regulatory requirements
- We monitor the performance of our products throughout their lifetime via an extensive post market surveillance process. Information gathered throughout the product lifecycle is used to improve current and future products



Thriving people

An engaged, capable, highperforming and diverse workforce that delivers on our strategy and supports the creation of sustained value.





A stronger organisation

- Strengthen and nurture the organisational culture
- Attract, develop and retain talent
- Champion a culture of diversity and inclusion
- Support the wellness and safety of our teams

Our target

Retain employee engagement levels at or above 80%

How payers and society more broadly benefit

- Engaged, capable and high-performing employees
- Diverse, equitable and inclusive workplace
- Engaging development and career opportunities
- Strong health, wellbeing and safety culture

Relevant UN Sustainable Development Goals





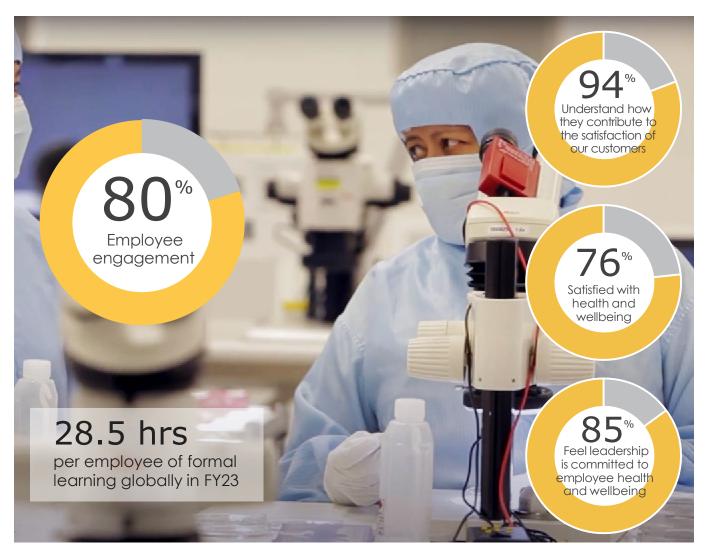


Strengthen and nurture the organisational culture



Shaping a culture that will enable us to grow and deliver for our customers in the future

- Building enterprise leadership strengthening enterprise leadership with a focus on
 inclusive leadership, building critical skills and
 capabilities at both an individual and organisational
 level
- Attracting, developing and retaining top talent - continued efforts to engage and retain our talent, focussing on career progression and development, pay and recognition and ensuring all our employees feel a sense of belonging, regardless of their background and experiences.
- Supporting wellness and safety taking a holistic approach to the wellness of our people through maintaining both a physically safe and mentally healthy work environment.



Champion a culture of diversity and inclusion

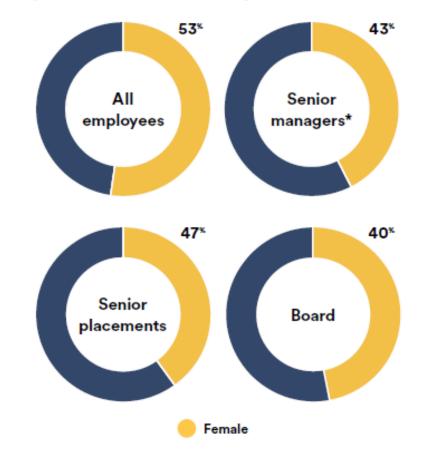


A diverse, equitable and inclusive organisation improves employee engagement, our performance and productivity as well as customer engagement

Diversity and inclusion (D&I) strategy closely integrated with our work on culture

- D&I strategy is aimed at creating an environment where our people feel safe, valued, included and empowered to do their best work. The strategy is built around target setting and policies, hiring and development, training and communication and engagement
- Focus to date has been on gender diversity with targets set and achieved
- Working to maintain, embed and build on these achievements through hiring and development including:
 - Improving gender diversity in our senior leadership succession pipeline – in FY23 females made up 47% of senior placements during FY23
 - Growing diverse pipeline of entry level talent 62% of Summer Interns and 50% of Graduates female; commenced partnership with CareerTrackers providing Australian First Nations students with ongoing internship placements

Targeting to maintain at least 40% female representation at senior management and Board level



Environmental responsibility

To be a sustainable business, we aim to minimise the impact of our operations on the environment.





Cochlear®

Minimise environmental impact

- Advance the implementation of initiatives to reduce our Scope 1, 2 and 3 carbon emissions
- Embed sustainability into product design, development and manufacturing
- Deliver a global approach to managing the environmental impacts of packaging

Our target

Net-zero carbon emissions in our operations by 2030 and across our value chain by 2050

How payers and society more broadly benefit

- Climate resilience
- Efficient use of natural resources

Relevant UN Sustainable Development Goals





Advance the implementation of initiatives to reduce our Scope 1, 2 and 3 carbon emissions



We are committed to taking an active role in the global effort to tackle climate change and are using climate science to better understand our impacts and define our strategy

Scope 1 and 2 emissions

- Our manufacturing facilities account for 70% of the total energy consumption
 - Reduced emissions by 68% from our FY19 baseline by increasing renewable energy use in our manufacturing sites
 - Using 96% renewable energy at our manufacturing facilities, 100% renewable energy in five of our six facilities
- Implementing other initiatives to further reduce our fossil fuel use and energy consumption

Scope 3 emissions

- Business flights are our single biggest source of reported carbon emissions
 - Reduced by 91% in FY23 with a 47% reduction in business flights per FTE from our FY19 baseline and offsets purchased for ~80% of our remaining business flights
- For other Scope 3 emissions, we have initiated a complete inventory in line with the GHG Protocol, with results expected during FY24. We will develop a reduction plan in line with the Science Based Target Initiative methodology.

Our emission reduction targets

2025 • 25% reduction in our absolute Scope 1 and 2 emissions*

• 50% reduction in business flight emissions (Scope 3)*

• Net-zero emissions in our operations (Scope 1 and 2)

2050 • Net-zero emissions across our value chain (Scope 1, 2 and 3)

Our targets are in line with the Science Based Target Initiative methodology, consistent with the reductions required to limit warming to 1.5 degrees above pre-industrial levels

* From a FY19 baseline

Enhancing environmental management and compliance



We continue to integrate environmental considerations into our business, focused on minimising our impact, complying with regulation and improving efficiency

Sustainable design and packaging

- We incorporate a sustainability mindset into our product development, packaging and logistic processes, with a focus on increasing the environmental efficiency of our products
- Focused on minimising packaging while still meeting medical device safety standards. Eg: introducing recyclable PaperFoam (99% recyclable) and biodegradable packaging across all our products, shipping optimisation to reduce distance travelled

Product life cycle assessments

- Initiated our first life cycle assessment using the Cochlear™ Nucleus® 8 Sound Processor – to measure environmental impacts during all stages of the product's life
- The results of the assessment will help us define a baseline for sustainable product innovation and enable us to make better decisions throughout the life cycle of our products in areas including:
 - Waste management
 - Environmental impact of packaging
 - Material preferences for products and packaging
 - Carbon footprint



Sustained value

Maximising spending to grow the market while maintaining our competitive position. Ensuring we operate fairly, honestly and legally.







Consistent and sustainable growth

- Deliver sustainable financial returns
- Improve efficiency and agility
- Maintain high levels of corporate governance and an ethical and sustainable supply chain
- Vigilance around data security and privacy

Our target

Sustainable and responsible business practices, targeting growth in sales revenue of around 10% per annum and an 18% net profit margin

How payers and society more broadly benefit

- Consistent financial performance
- Disciplined capital management
- Strong corporate governance
- Ethical and sustainable supply chain

Relevant UN Sustainable Development Goals



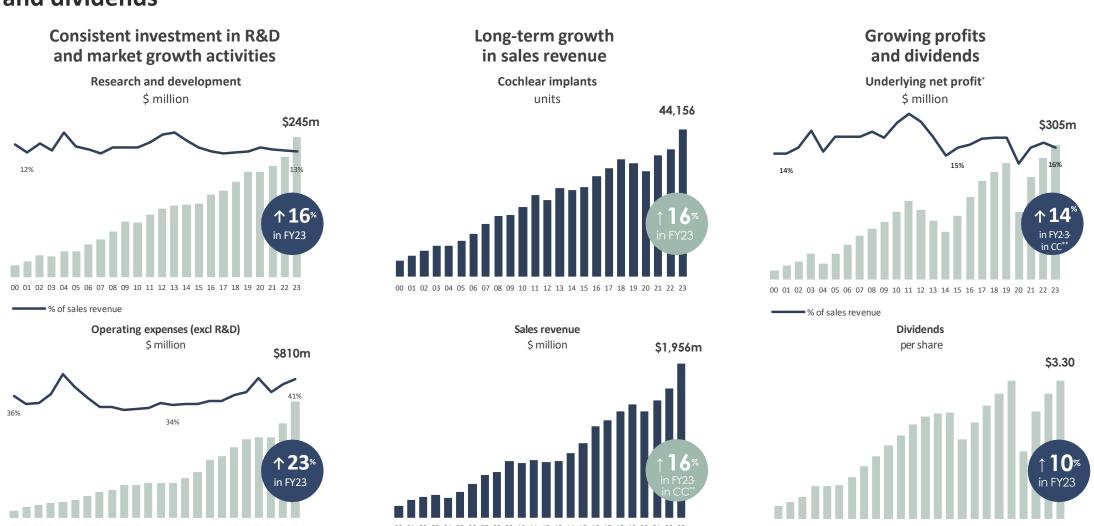




Financial history



Cochlear has a long track record of investing to grow, delivering growing sales revenue, profits* and dividends



^{*} Excluding one-off and non-recurring items. ** Constant currency

% of sales revenue

Delivering sustainable financial returns



Our long-term approach to investing, combined with disciplined capital management, has delivered consistent growth in sales revenue, profits and dividends over many decades

We plan and invest over long timeframes

- Over the coming years we expect to continue to invest consistently to improve the adoption of our products
- We see a significant opportunity to grow by strengthening the clinical pathway for adults and seniors through improving awareness and access for those who would benefit from a cochlear implant
- Improving these pathways takes time, requires us to trial novel approaches and adapt quickly as we learn. We need to constantly challenge ourselves on how best to prioritise and optimise this growth investment and measure progress
- We have set high level targets to guide our investment, aiming to balance financial objectives and expectations with the organisation's capacity to grow at a manageable pace

High level financial targets

Sales revenue growth	10% pa
R&D investment	12% of sales revenue
Underlying net profit margin*	18%
Maintain a strong balance sheet	~\$200m in net cash
Dividend policy	Payout 70% of underlying net profit
Nb: the outcomes for any individual year may va	ary as a result of prevailing trading conditions

Being agile and efficient



We are investing in strengthening our business processes and IT platforms to improve efficiency and agility. Successfully executing this transformation program will enable us to scale more effectively and provide even better solutions for our customers

- Investing \$150m over five years to replace core systems and unify global operating processes
- Salesforce Healthcloud has been implemented for sales, customer service and marketing
- Workday has been implemented for human capital management
- These systems provide better data and are platforms for leveraging AI to enhance customer experience and drive efficiency
- The next steps are to replace the ERP for finance and supply chain
- In manufacturing the Lean methodology has been used for over 15 years to drive productivity and quality improvements and maintain gross margin at 75%

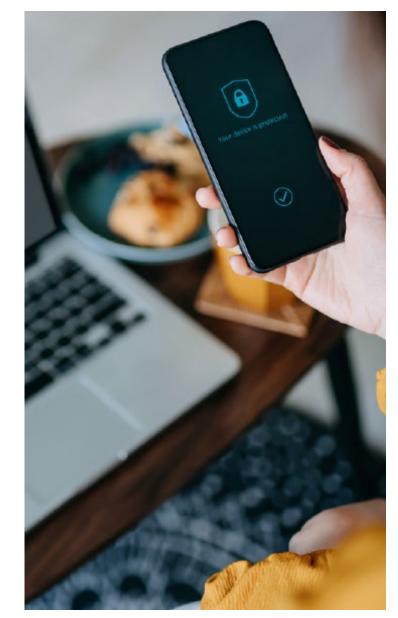


Creating value responsibly

Cochlear[®]

We recognise that high standards of corporate governance and transparency are important for the creation, maintenance and enhancement of long-term sustainable value

- The Board is committed to high standards of corporate governance practice and fostering a culture of compliance which values ethical, lawful and responsible behaviour, personal and corporate integrity, accountability, transparency and respect for others
- Continuing to strengthen capability and transparency in areas including:
 - Responsible supply chain: We have a framework of policies, procedures and processes in place to manage risks relating to human rights, labour practices, corporate governance, safety and wellbeing and environmental sustainability in our supply chain
 - Cyber security: We handle and store personal information, including health information, for our customers and employees. With expanding information privacy and security regulations, we recognise data security as a key element of our relationship with our stakeholders
 - Data privacy: We commit to processing and protecting the personal information of all our stakeholders in a compliant and ethical way



Our strategy is strongly aligned to the mission and focused on delivering value to our stakeholders

We help more people creating value



A healthier and more productive society



A lifetime of hearing solutions



Thriving people



Environmental responsibility Sustained

value

Strategic priorities

Grow the hearing implant market

Retain market leadership

Develop market-leading technology and deliver a worldclass customer experience to recipients and professional

A stronger organisation

Retain employee engagement

Minimise environmental impact

sustainable growth

Consistent and

targets

Help at least 8% more people to hear each year with a cochlear or acoustic implant.

customers.

levels at or above 80%.

Net-zero carbon emissions in our operations by 2030 and across our value chain by 2050.

Sustainable and responsible business practices, targeting growth in sales revenue of around 10% per annum and an 18% net profit margin.

stakeholder benefits

Payers and society more broadly

- Appropriate funding and indications for a costeffective intervention
- Standard treatment pathway for implantable hearing devices for all age groups
- Improved education and productivity opportunities
- Understanding of the link between good hearing and healthy ageing and the need to act

Our customers

- · High quality and reliability
- Improving hearing outcomes and quality of life for new and existing recipients
- The right care is available at the right time and is easy to use
- Reduced cost to serve for professional customers

Our people

- A collaborative, values-driven culture that inspires innovation and customer focus
- Engaged, capable and highperforming employees
- Diverse, equitable, safe and inclusive workplace
- · Engaging development and career opportunities

All stakeholders

- Climate change mitigation and resilience
- Conservation of natural resources
- Reduced pollution and waste
- Healthier communities

Our shareholders

- · Consistent financial performance
- · Disciplined capital management
- Strong corporate governance
- Ethical and responsible supply chain

32

Hear now. And always

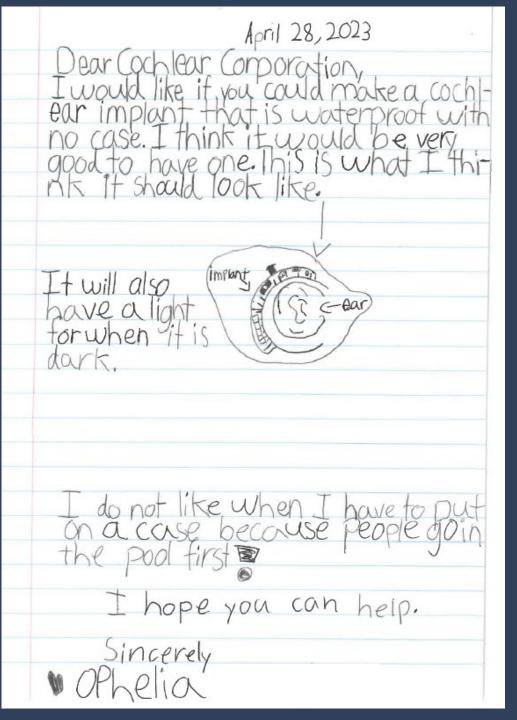


Product and services innovation

Cochlear Capital Markets Day | 27 October 2023

Jan Janssen Chief Technology Officer

© Cochlear Limited 2023





Delivering a lifetime of hearing outcomes with market-leading implantable hearing products and services

Telehealth

Convenient, at-home

testing for routine

cochlear implant

checks outside the

hearing clinic





Cochlear implants

Benchmark in size, implant reliability and neural interface, with proven perimodiolar advantage



Plus implant

Cochlear™ Link

Cloud-based service reducing time spent 'off air' when recipients need a replacement processor

Responsive & convenient service



Remote Check solution for cochlear implants

Improving hearing outcomes

Acoustic



Improving quality of life







Nucleus® SmartNav System

> Streamlining customer care for surgeons and clinicians

Benchmark in size, smartphone connectivity and hearing performance

processors

and aesthetics

Apps and rehabilitation tools aimed at improving ease of use and quality of life for recipients



Cochlear™ CoPilot

Clinical & surgical support



Custom Sound® Pro **Fitting Software**

Cochlear™ Nucleus® 8 Sound Processor



Cochlear™ Nucleus® Kanso® 2 Sound Processor



Cochlear™ Baha® 6 Max Sound Processor



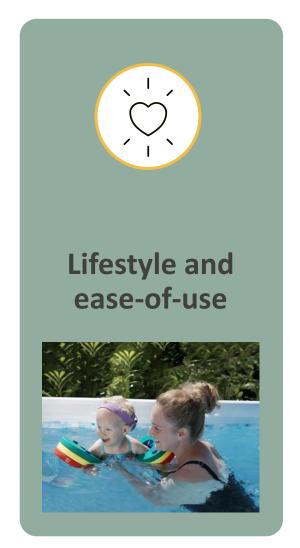
Easy to use

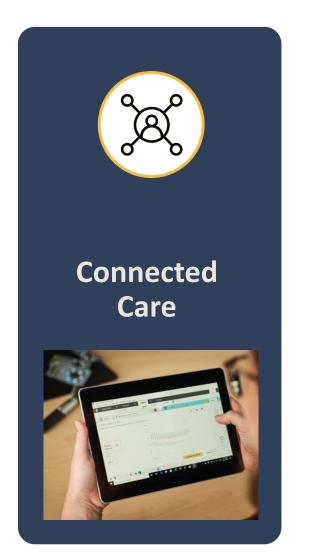


Innovation focus areas







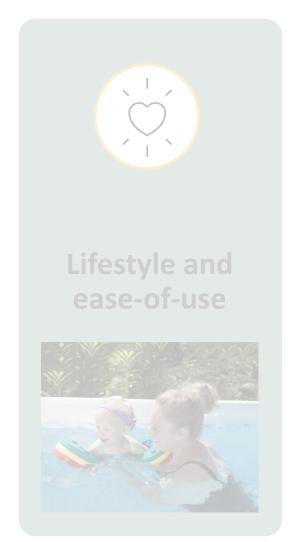




Innovation focus areas











Hearing outcomes have improved significantly over time, leading to expanded indications and funding for cochlear implants... but there is still scope to improve



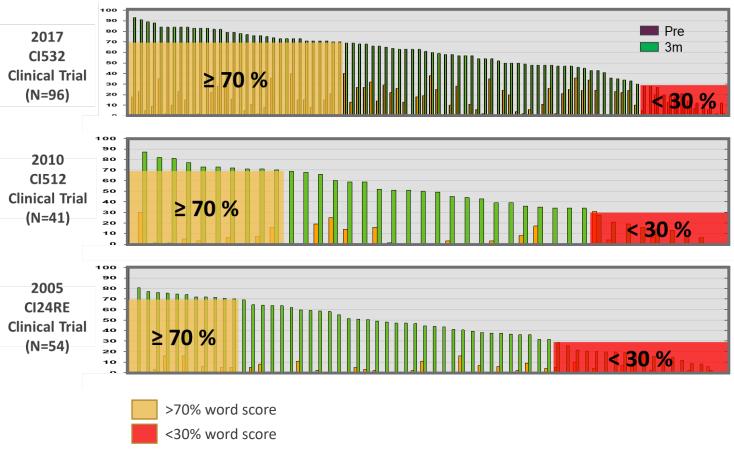
Drivers of improved hearing outcomes...

- Improved technology, including dual microphone technology, advanced pre-processing algorithms and wireless connectivity
- Earlier intervention, with the majority of children in developed markets bilaterally implanted by 18 months²

Leading to growing total addressable market from expanding indications...

- Indications have shifted from profound hearing loss to severe to profound hearing loss across most markets
- Lowering age of implantation (eg: from 9 months in the US)
- Single-sided deafness in many markets

Clinical data demonstrating that over time more people are hearing better with cochlear implants¹



^{1.} Clinical Evaluation of the Cochlear Nucleus CI532 Cochlear Implants in Adults Investigator Meeting. 2019 Apr. 2. Based on Cochlear's surgery data for children under 3 in developed markets

6

Improved hearing outcomes over the past decade largely driven by advancements in sound processing technology



Key sources of improved hearing outcomes Information Recipient's Implantable hearing system brain source Front end Speech processing understanding in quiet Hearing Micro-Electroin noise phones Stimulation Interface Signal Wireless Pre-Analysis & Audio Telephone Processing Streaming **Hearing ((Processing** use Acoustic Outcomes Middle/Inner Stimulation Telecoil Interface Binaural Clinician User Hearing Control Control **Hearing Loop**

Future technology aims to improve hearing outcomes from next generation implant innovation

appreciation

Electrode-neural interface

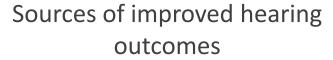
effort



Expected sources of improved hearing outcomes Information Recipient's Implantable hearing system brain source Front end Speech processing understanding in quiet Rehabilitation Hearing Electro-Microtime & effort in noise phones Stimulation Interface Signal Wireless Pre-Analysis & Audio Telephone Processing Speaker Streaming **Processing** Hearing **◄**))) identification use Acoustic **Outcomes** Middle/Inner Stimulation Telecoil Interface Sound Binaural Clinician User quality Hearing Control Control **Hearing Loop** Music Listening

Key focus areas





Front end Speech processing understanding in quiet Rehabilitation Hearing time & effort in noise

Telephone

use

Binaural

Hearing

Hearing **Outcomes**

Sound quality

Speaker

identification

Music appreciation Listening effort

Get close to the auditory nerve

Improve the quality of stimulation of the auditory nerve

Minimise cochlear surgery



Drug / device combinations



Peri-modiolar electrodes deliver electrical stimulation closer to the hearing nerve

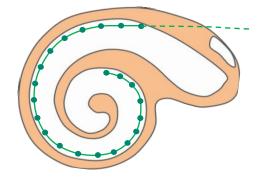


Lateral wall electrodes

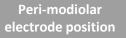
E-to-n distance = 1.3 Dead region = 0 mm 1=29.75 15 10 5 0

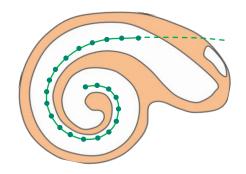
Spatial patterns of simulated neural excitation: 100 activated neurons

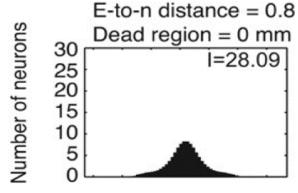
Lateral Wall electrode position



Peri-Modiolar electrodes

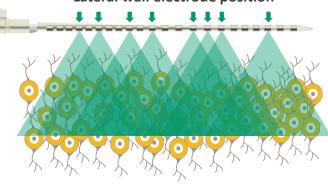






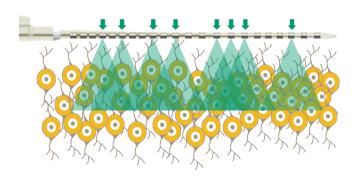
Spatial patterns of simulated neural excitation: 100 activated neurons

Lateral wall electrode position



"At close electrode-neuron distances, excitation patterns become more spatially localized...."*

Peri-modiolar electrode position







The Nucleus® SmartNav System

- Includes an iPad app and a surgical processor for use in the operating room
- Delivers wireless, real-time, actionable insights to support surgical navigation
- Gives added assurance that surgery is successful and the electrode array is properly placed
- Provides diagnostic measurements to confirm device integrity, auditory system response and inform post-operative programming
- Supports automated implant registration and cloud data transfer



Nucleus® SmartNav System features





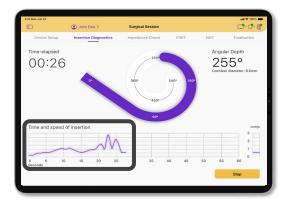
Impedance Check



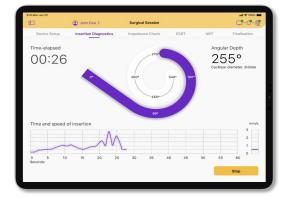
AutoNRT®



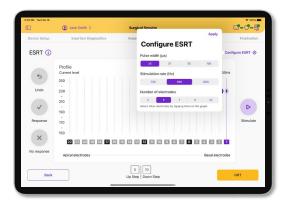
Placement Check



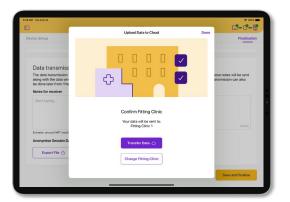
Speed of Insertion



Angular Insertion Depth



Electrical Stapedius Reflex Threshold



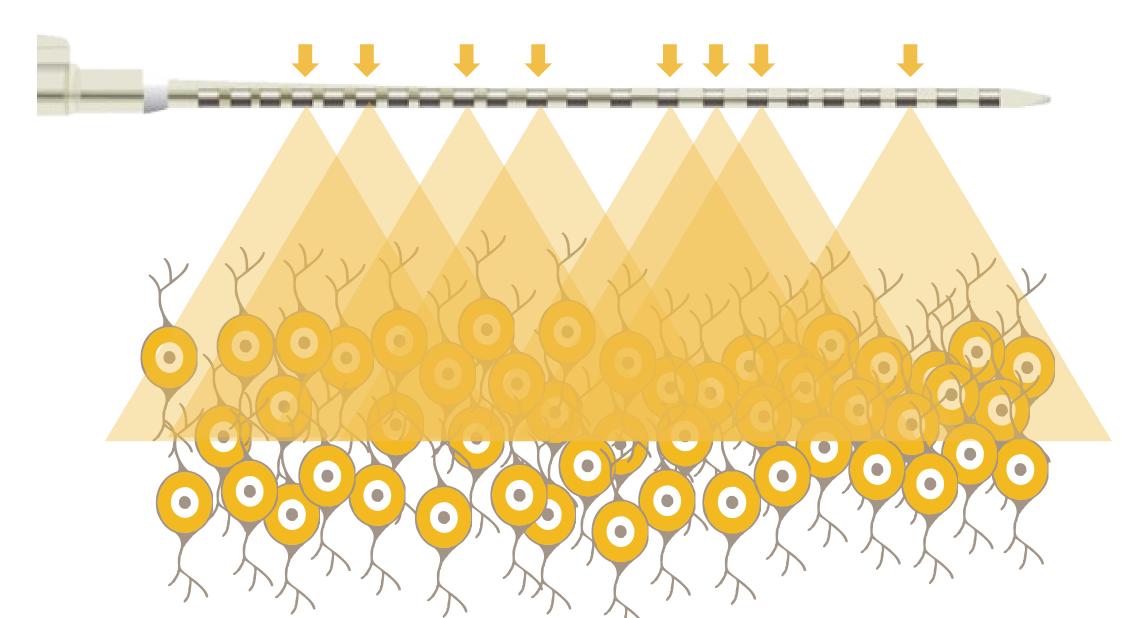
Seamless Data Export (Cloud)



Automated implant registration

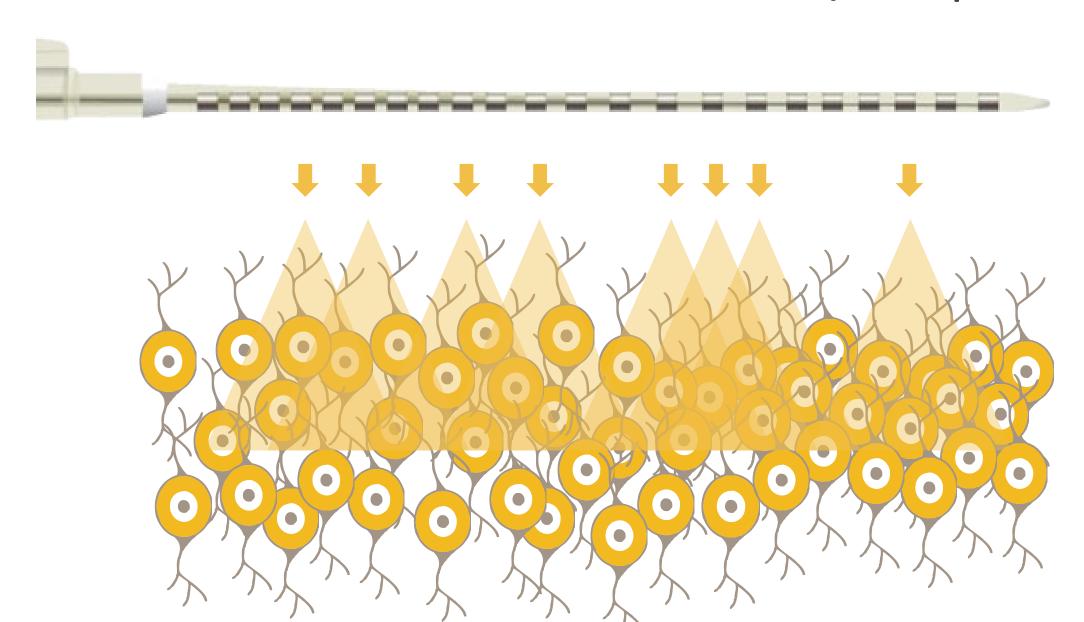
Lateral wall electrodes = high channel interaction / overlap





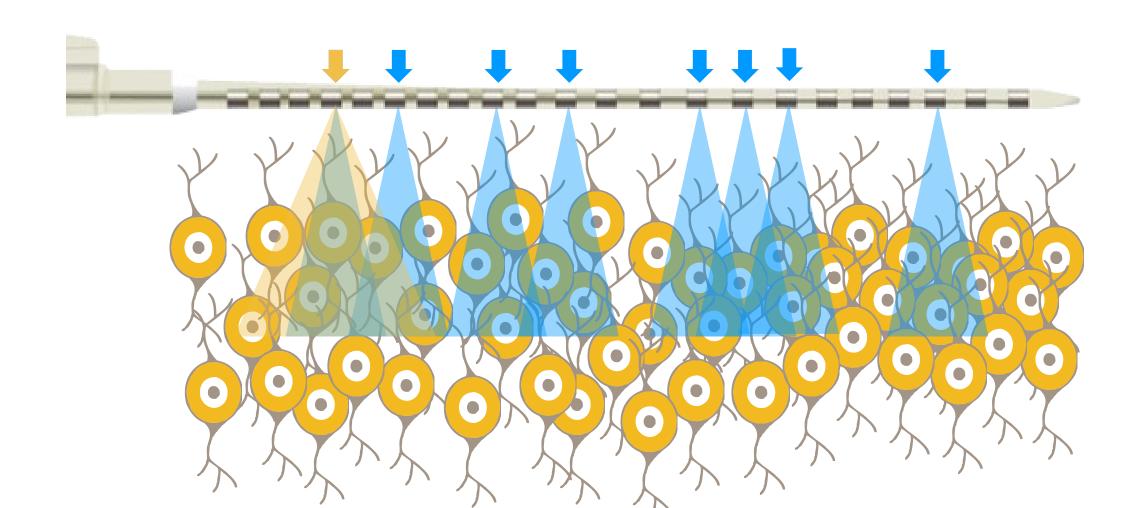
Peri-modiolar electrodes = reduce channel interaction / overlap









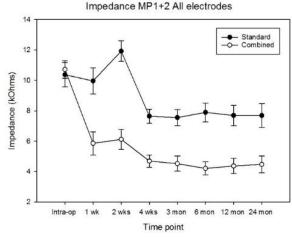


A range of drug / device combination studies underway



- Drug/device combinations have the potential to improve hearing outcomes by minimising the foreign body reaction from surgery
- We are progressing our dexamethasone eluting electrode clinical studies following a feasibility study that indicated the potential for improved hearing outcomes
- Commercialisation still a number of years away with a pivotal study and regulatory submission still to come
- Further research collaborations include:
 - Oral drug delivery with Sensorion SENS-401 feasibility study focused on preservation of residual hearing after cochlear implantation
 - Gene therapy with a cochlear implant. BaDGE®
 neurotrophin gene therapy clinical trial investigating
 regeneration of the auditory nerve to improve
 hearing outcomes for cochlear implant recipients

Dexamethasone eluting electrode clinical studies demonstrating lower impedances



Sensorion SENS-401 feasibility study



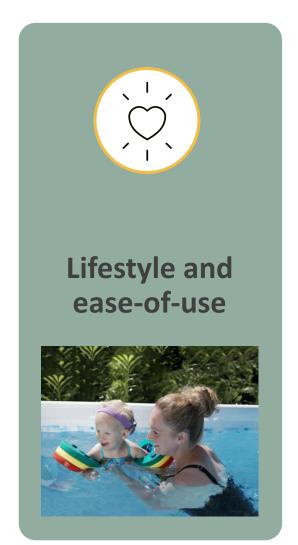
BaDGE® neurotrophin gene therapy clinical trial



Innovation focus areas











Living your life – cochlear implant sound processor wearing options



Behind-The-Ear (BTE) Sound Processors

Off-The-Ear (OTE) **Sound Processors** Continue to shrink the **Sound Processor**

No external processor (TICI)



Nucleus® 8 Sound **Processor**



Kanso® 2 **Sound Processor**

















Data Logs















Proven hearing performance technologies and industry-leading connectivity





Nucleus® 8 Sound Processor



Kanso® 2
Sound Processor

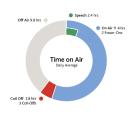
Performance



SSiQ 2 with SCAN 2



ForwardFocus



Usage data

Bimodal



Hearing aid compatibility

Connectivity



Direct streaming for Apple and Android™

Dual microphones



Nucleus® Smart App



True Wireless™

Lifestyle



IP68



Nucleus 7, Nucleus 8 & Kanso 2: smart bi-modal hearing solution





Smart Hearing Alliance

ReSound GN







Share your audio

Auracast[™] broadcast audio will let you invite others to share in your audio experience, bringing us closer together.



Unmute your world

Auracast™ broadcast audio will enable you to fully enjoy televisions in public spaces, unmuting what was once silent and creating a more complete watching experience.



Hear your best

Auracast™ broadcast audio will allow you to hear your best in the places you go and is expected to become the next generation assistive listening technology, improving audio accessibility and promoting better living through better hearing.

Information taken from Bluetooth® website: https://www.bluetooth.com/auracast/



1st Generation totally implantable cochlear implant research device (2005-2006)

- Hearing performance in quiet and in noise significantly degraded when using invisible hearing
- Usability strongly affected by the presence of body noise (breathing, swallowing, eating, ...)
- Due to these issues the Melbourne recipients do not use the invisible hearing as the 'standard' hearing mode
- However ... today, all 3 recipients use the invisible hearing mode for part of the day in particular situations and activities
- The recipients were not prepared to give up the invisible hearing function:

"I'm never deaf anymore" "Freedom from deafness"



3 patients implanted with first generation investigational TICI device in 2005

Briggs et al (2005)

2nd Generation totally implantable cochlear implant research device (2018)

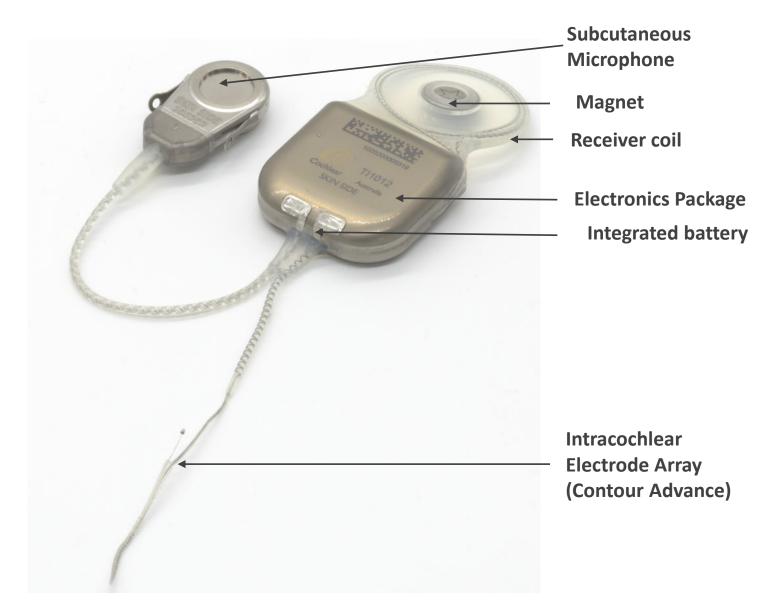




Custom body-worn charger



Cochlear Nucleus®6 Sound Processor



2nd Generation TICI research device hearing modes



External hearing mode



Invisible hearing mode



2nd Generation TICI research device – significant improvements in hearing outcomes

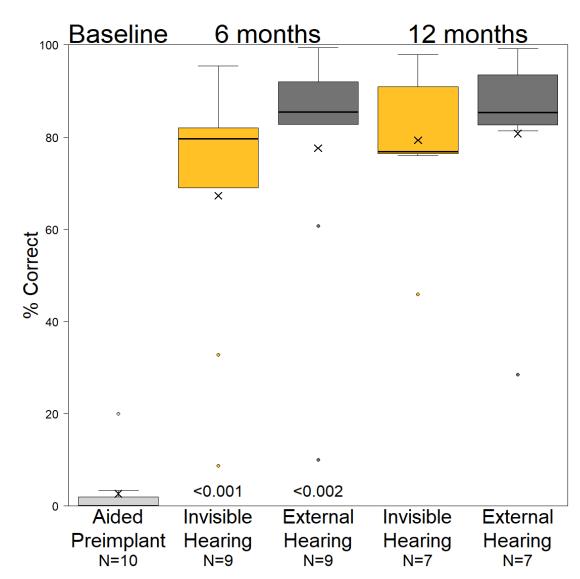


Clinical study results (Briggs)

- 10 patients
- Baseline hearing (aided pre implant) of ~3% sentence understanding in quiet
- At 6 months after TICI switch on they can hear up to 80% in invisible hearing mode, improving even further after 12 months
- Great outcomes in invisible hearing mode compared to hearing with the external sound processor
- Body noise is still audible but is not as intrusive the 1st gen device

Pathway to commercialisation – still many years away

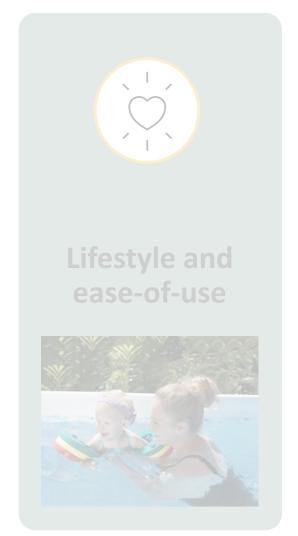
- Finalisation of product development
- Pivotal clinical study
- Regulatory approval
- Reimbursement considerations

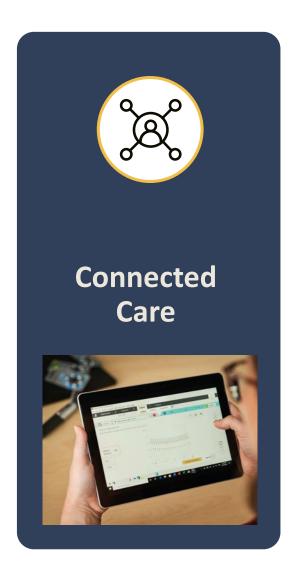


Innovation focus areas











Connected Care supports patients at every stage of their journey

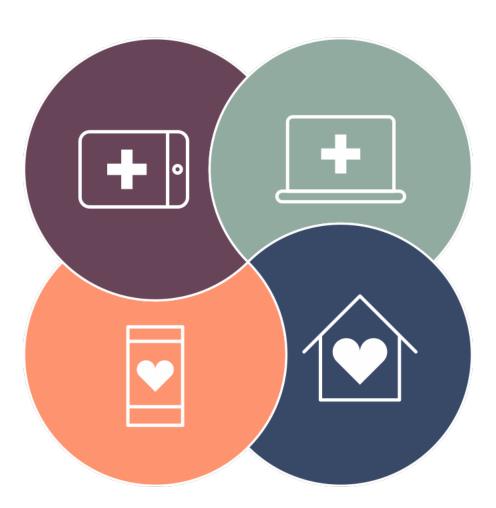




Surgical Care



Self-managed Care



Some the second of the second

In-clinic Care

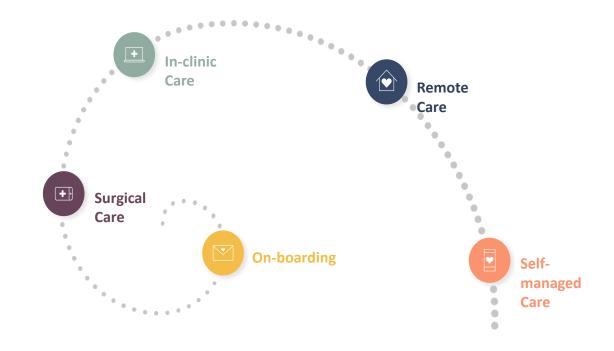


Remote Care



Connected Care provides convenience and confidence to customers and has the potential to drive clinic efficiency and enable data-driven care

- **Convenience and confidence**: delivering digital products that enhance the patient and professional experience
 - Real-time surgical guidance
 - More convenient care delivery options
 - Insights and intuitive device controls to drive patient engagement
- Clinic efficiency: connected care products enable more efficient care delivery, reducing waiting lists and increasing access to new candidates
- Data-driven care: by capturing demographics, device info/usage patterns and longitudinal performance measures, we can create datadriven clinical decision support to enhance patient outcomes.
 - Establishes an evidence-based standard of care that delivers personalised care recommendations
 - Opportunity for Al-assisted fitting and rehab

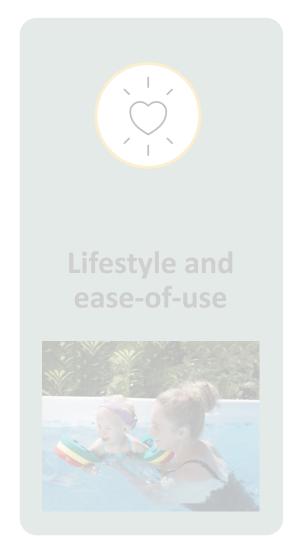


Connected Care impacts the entire patient journey

Innovation focus areas











The Osia™ System® Removing boundaries to bone conduction



Powered by unique Piezo Power™ technology NEW!

Whigh-frequency power & performance¹

Discreet & easy to use

Only active system enabling MRI at 3 T²

High-resolution MRI, without compromise



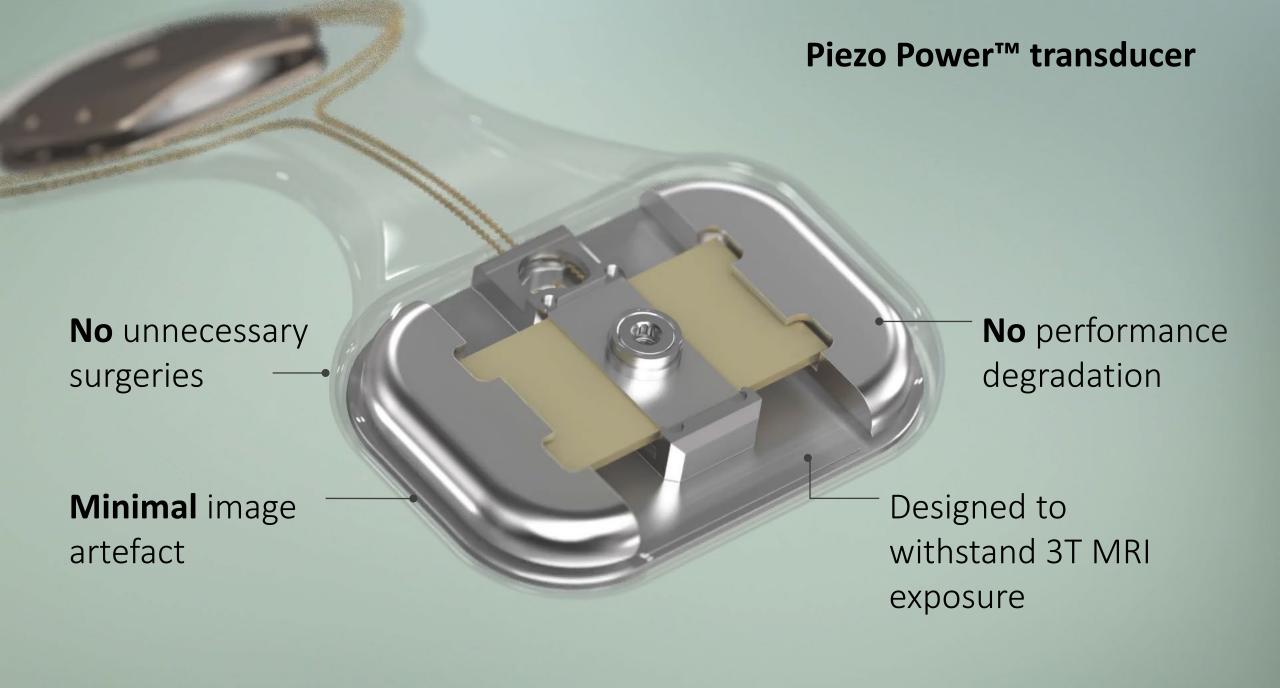
NEW!

Next-generation 3 T magnet



Piezo Power™ transducer

The Osia System is the only active BC system enabling MRI at 3 T^{1,2*}



Next-generation 3 T magnet





Simple magnet removal *if* needed

For further reduced image artefacts



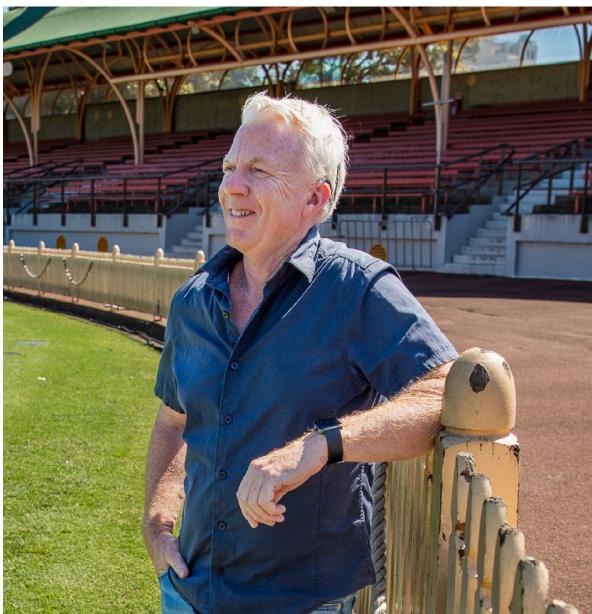
Direction of

MRI field

We continue to invest ~12% of sales revenue each year in R&D, with a strong pipeline of products and services in development

- Opportunities to improve hearing outcomes from implant-focused investment – peri-modiolar electrodes + more precise auditory nerve stimulation, drug / device combinations
- Lifestyle focus on smaller, lighter, better connected sound processors and totally implantable cochlear implant solutions
- Connected care continues to focus on improving convenience and confidence to customers
- Expanding the portfolio with acoustic implant innovation as well as exploring potential opportunities to broaden the use of our technology outside of hearing loss





Hear now. And always



Developing a treatment pathway for adults

Cochlear Capital Markets Day | 27 October 2023

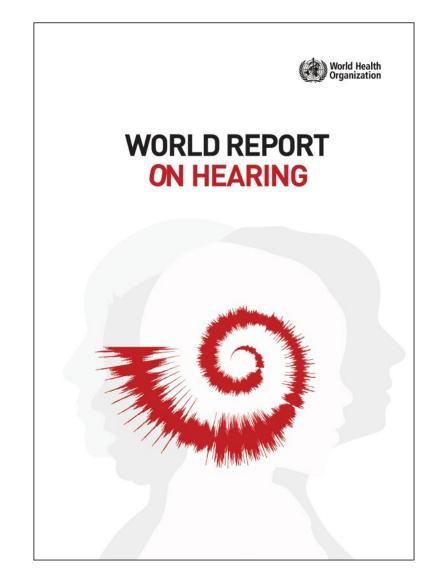
Dean Phizacklea
SVP Global Strategic Marketing

© Cochlear Limited 2023

The global burden of hearing loss is significant

Cochlear®

- Hearing loss affects more than 1.5 billion people or 20% of global population¹
- Most people with severe or worse hearing loss are over 60¹
- 1 in 3 people over 65 are affected by hearing loss¹
- Global cost of unaddressed hearing loss < \$980
 billion annually¹
- Hearing loss is the single largest modifiable risk factor for dementia²



^{1.} World Health Organization. World report on hearing ,2021

^{2.} Dementia prevention, intervention, and care: 2020 report of the Lancet Commission, Prof Gill Livingston, MD

An ageing population and a growing segment of patients who would be eligible for cochlear implants provides opportunity for sustained growth

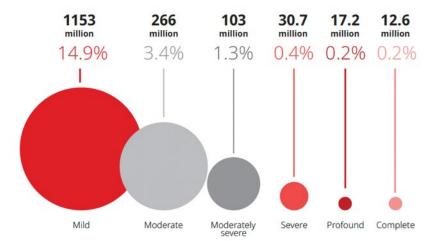


Total Population and Those Aged 60 and Older by World Region: 2020 and Projected 2050

(Numbers in millions)

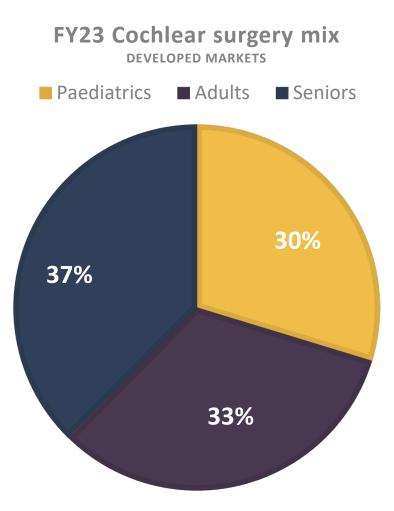
	Total population		Population aged 60 and older			
Region	2020	2050	2020		2050	
500.			Number	Percent	Number	Percent
World	7,684.3	9,665.3	1,045.4	13.6	2,092.2	21.6
Africa	1,339.5	2,533.6	74.4	5.6	235.1	9.3
Asia	4,539.6	5,188.0	603.2	13.3	1,292.2	24.9
Europe	749.3	716.4	191.1	25.5	246.7	34.4
Latin America and the Caribbean	644.3	742.6	82.6	12.8	183.4	24.7
Northern America	370.5	432.1	86.8	23.4	122.2	28.3
Oceania	41.1	52.6	7.3	17.9	12.6	24.0

Source: U.S. Census Bureau, International Database, 2019.



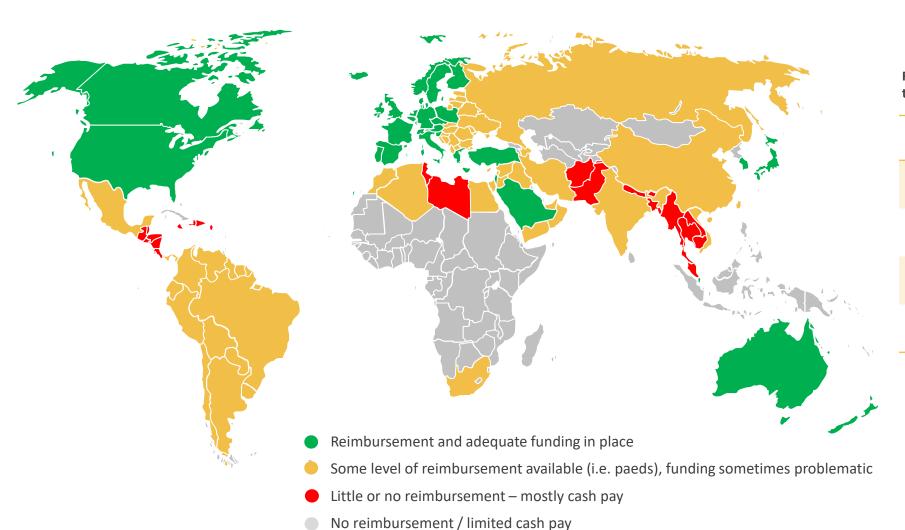
Globally 1.5 billion people live with hearing loss

Source: World Health Organization; 2021



Reimbursement and funding for CI is well established in developed markets and improving in emerging markets



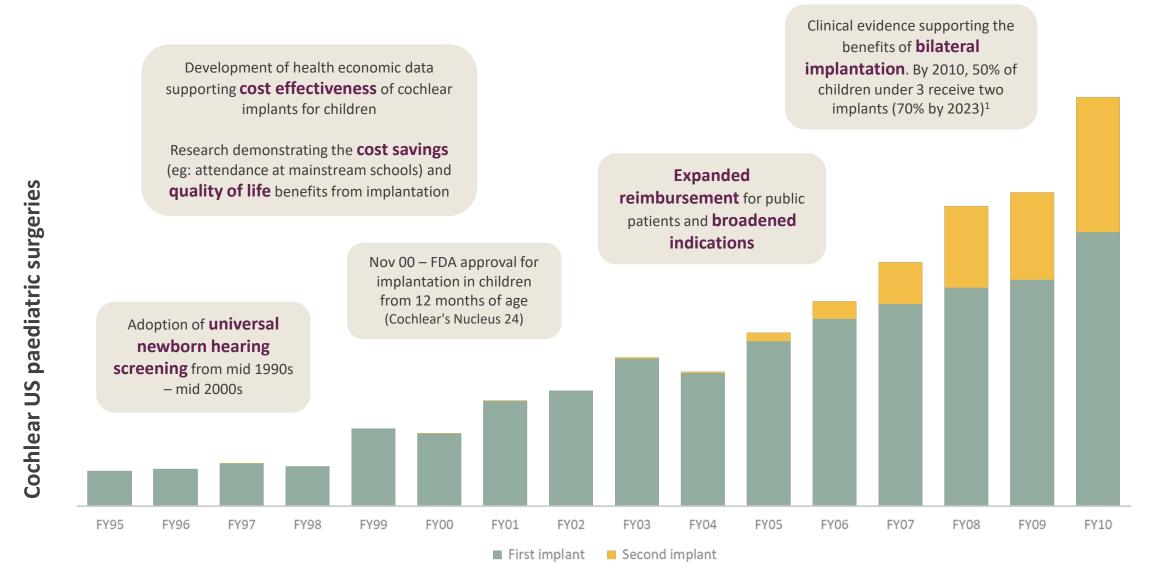


Reimbursement criteria usually focuses on age, PTA threshold level and word / speech recognition

Country	Age criteria	PTA criteria	Audiometric criteria (adults)
USA	9m+	70dB+	<60% best aided
Germany	No age limit	60dB+	<60% Freiburger test
UK	No age limit	80dB+	<50% on AB word test
Australia	No age limit	70dB+	-

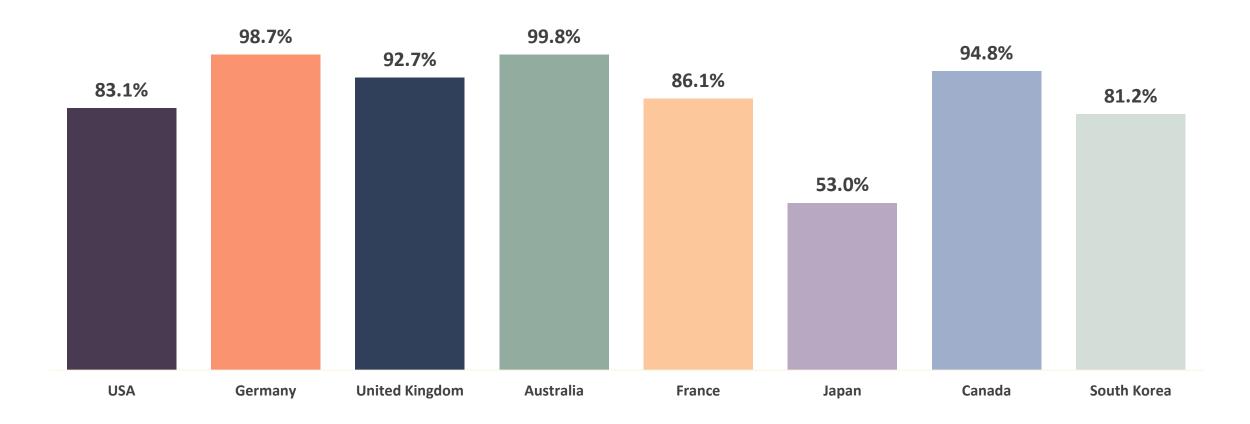
Cochlear implants became the standard of care for children by 2010





Estimated penetration of cochlear implants in Children (developed markets)

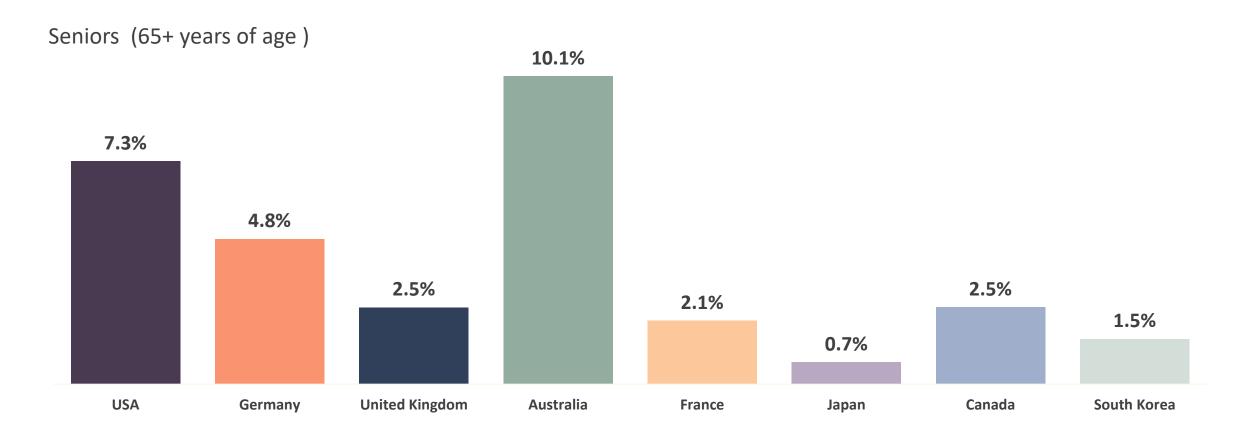




- Eligible patient population aged 0-18 with hearing loss > 90db
- Prevalence % derived from Haile et al, Hearing loss prevalence and years lived with disability, 1990–2019: findings from the Global Burden of Disease Study 2019, Lancet 2021; 397: 996–100)
- No adjustments made for funding availability and access
- Total market recipients derived using Cochlear recipient and Cochlear market share data (FY2023)

Estimated penetration of cochlear implants in Seniors (developed markets)



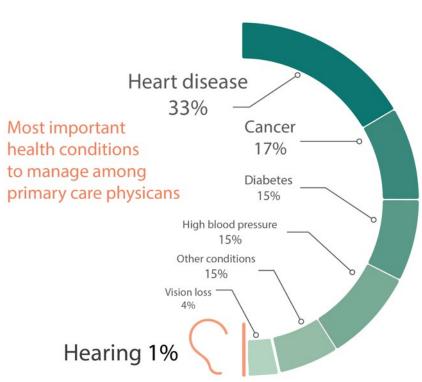


- Eligible patient population aged 65+ with hearing loss > 70db
- Prevalence % derived from from Haile et al, Hearing loss prevalence and years lived with disability, 1990–2019: findings from the Global Burden of Disease Study 2019, Lancet 2021; 397: 996–100)
- No adjustments made for funding availability and access
- Total market recipients derived using Cochlear recipient and Cochlear market share data (FY2023)

Hearing loss is not seen as a serious medical condition







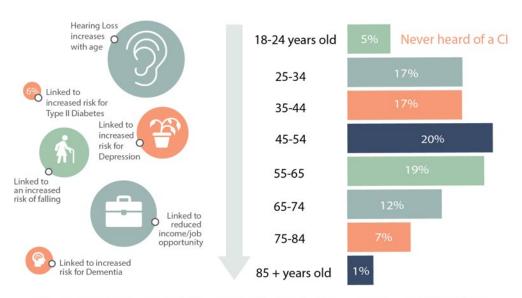
US Survey of 400 PCPs

Patients have a very low level of awareness of a cochlear implant as a potential treatment option



From a national survey of 15,138 adults in 2021

80% of adults with hearing difficulty reported never talking with a hearing care professional about cochlear implants (CIs)



Awareness contributes directly to underutilization of cochlear implants

CI Awareness in the US

John P. Marinelli, Sarah A. Sydlowski, Matthew L. Carlson





National cross-sectional survey study of adults between ages of 50 and 80

Hearing Loss Awareness and Literacy



Professionals most commonly cite knowledge and patient-related concerns as barriers to referral; commercial concerns are important for audiology-only clinics



	Not Top of Mind				
Primary Barriers	Minimal Exposure				
	Unfamiliarity with Qualifications				
	(Perceived) Few Eligible Patients				
	Cl as Final Intervention Only				
Secondary Barriers	Aversion to Surgery (Practitioner and Patient)	Hearing Aid Improvement / Satisfaction		Lack of Evidence on Outcomes (v. Hearing Aids)	
	AuD Only Practice Competition for Patients	AuD Only Practice Incentives for Hearing Aids			
Tertiary Barriers	Cost and Coverage		Uncertair	nty Over Where to Refer	





"One of the challenges we have is that if the various different professionals, are not all giving, similar or the same and consistent, messaging around hearing healthcare then all we're doing is making it more difficult for individuals to seek treatment."

CI User from the Living Guidelines Taskforce

"There is a lack of **person-centred** and **consistent referral pathways**, which results in **inconsistent diagnosis** and **delays in referral** to CI specialists for candidates who may benefit."

CI Audiologist from the Living Guidelines Taskforce

The key elements of Standard of Care

Creation of evidence

The continuous generation of robust clinical evidence that demonstrates improved clinical outcomes and patient quality of life.

Engage key stakeholders to raise the awareness

and the importance of hearing health in adults

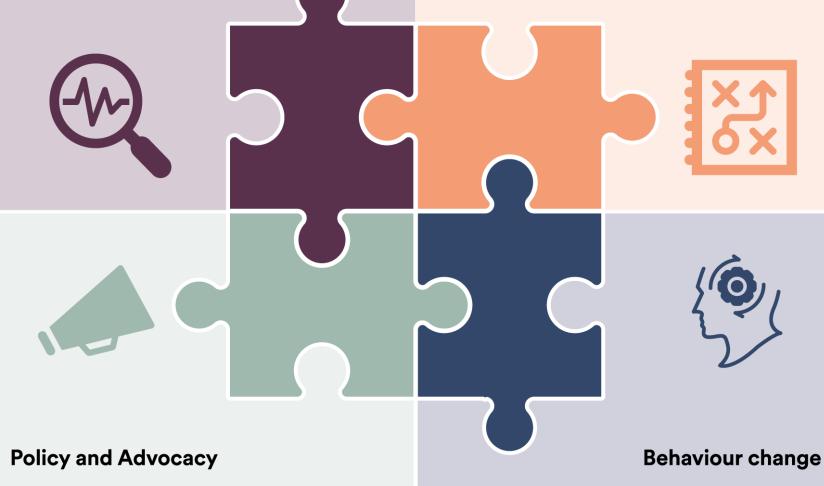
and, in particular, the role of cochlear implants.

Living Guidelines

An evidenced based set of treatment guidelines for adults who would benefit from a cochlear implant.

Move hearing professionals into

willing and active referrers.



Creation of evidence

The continuous generation of robust clinical evidence that demonstrates improved clinical outcomes and patient quality of life.

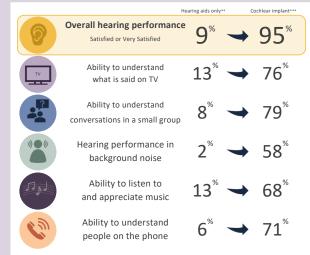


The evidence to support the role of hearing treatment in healthy ageing and its effectiveness is continuing to strengthen

Risk factors for dementia The Lancet Commission presents a new life-course model showing potentially modifiable, and non-modifiable, risk factors for dementia Percentage reduction 7Σ ApoE ε4 allele THE LANCET The best science for better li









sis of Cochlear Implants: A Societal Perspective

Boerman,2 Wilbert B. van den Houto,3 Jeroen J. Briaire,1 an Benthemo,1 and Johan H.M. Frijnso1,4

is were solely per-

rmed from the perspective of nearthcare costs. This study assesses the costs and benefits of CI in the Netherlands from a broader societal perspective, including health outcomes, healthcare cost, educational cost, and productivity losses and gains.

The European Journal of Health Economic

ORIGINAL PAPER



The cost-effectiveness of unilateral cochlear implants in UK adults

Received: 8 April 2020 / Accepted: 21 October 2021 © The Author(s) 2021

Objective The National Institute for Health and Care Excellence (NICE) updated its eligibility criteria for unilateral cochlear implants (UCIs) in 2019. NICE claimed this would not impact the cost-effectiveness results used within its 2009 technology appraisal guidance. This claim is uncertain given changed clinical practice and increased healthcare unit costs. Our objective was to estimate the cost-effectiveness estimates of UCIs in UK adults with severe to profound hearing loss within the contemporary NHS environment

Methods A cost-utility analysis employing a Markov model was undertaken to compare UCIs with hearing aids or no hearing aids for people with severe to profound hearing loss. A clinical pathway was developed to estimate resource use. Health-related quality of life, potential adverse events, device upgrades and device failure were captured. Unit costs were derived mostly from the NHS data. Probabilistic sensitivity analysis further assessed the effect of uncertain model inputs. Results A UCI is likely to be deemed cost-effective when compared to a hearing aid (£11,946/QALY) or no hearing aid (£10,499QALY). A UCI has an 93.0% and 98.7% likelihood of being cost-effective within the UK adult population when compared to a hearing aid or no hearing aid, respectively. ICERs were mostly sensitive to the proportion of people eligible

for cochlear implant, discount rate, surgery and device costs and processor upgrade cost.

Conclusion UCIs remain cost-effective despite changes to clinical practice and increased healthcare unit costs. Updating the NICE criteria to provide better access UCIs is projected to increase annual implants in adults and children by 70% and expenditure by £28.6 million within three years. This increased access to UCIs will further improve quality of life of recipients and overall social welfare.

Keywords Cost-utility · Cochlear implant · Hearing aid · Hearing loss · Economic evaluation

Around 11 million people in the UK live with permanent hearing loss, most of which results from age related damage to the cochlear due to environment and genetic factors [1]. A unilateral cochlear implant (UCI) can improve hearing in people with severe to profound sensorineural hearing loss. Speech recognition is better with cochlear implants

- Health Technology Analysts, Sydney, Australia Cochlear Limited, Sydney, Australia

Published online: 02 November 202

o profound bilateral hearing loss, regardless of age [2-8] While pre-lingual deafened people derive significant benefits from cochlear implants, people with post-lingual severe to profound hearing loss receive the greatest improvements in peech perception [8, 9]. Gains in speech perception score: are greatest in the first few months, but performance contin ues to improve over time [10, 11]

ompared to hearing aids for adults with post-lingual sever

Improved hearing from using a UCI also improves quality of life. People have reported improvements in the Geriatric Depression Scale [12, 13], improved mental health and social functioning in the Short Form Health Survey (SF-36) ured by the Health Utilities Index Mark 3 (HUI3) [11] and

loss and have become the standard of care for this patient popul lation (Bond et al. 2009). Increasing numbers of patients are eligible for CI since patients with increasing residual hearing ofit from CI (Carlson et al. 2018; Snel-Bongers et al. 2018 Huinck et al. 2019). For example, the recent relaxation of selec-tion criteria in the United Kingdom and Belgium will lead to an roximate 30% increase of patients eligible for CI (Van des aaten et al. 2020a). Due to the substantial lifelong cost of

lantation and maintenance, the total cost of CI will increas he coming years. Given that the healthcare sector is budge istrained, the risk exists that not all patients eligible for C receive CI, or that the rising cost of CI will displace othe

Despite the rising total cost, unilateral CI is considered cost ective, as was shown in numerous cost-utility analyses of Cl t were performed in various countries and various nation ups (O'Neill et al. 2001; Schulze-Gattermann et al. 2002; nmerfield et al. 2002; UK Cochlear Implant Study Group 14; Barton et al. 2006b; Lee et al. 2006; Neilson 2006; Chen et 2014; Smulders et al. 2016). In addition, two critical reviews luated the effectiveness and cost-effectiveness of unilatera bilateral CI in children and adults (Bond et al. 2009; Ontario 8). Most of these studies took the healthcare perspective in ount, and some also included educational cost of children
h and without CI (O'Neill et al. 2001; Schulze-Gattermann al. 2002; Barton et al. 2006b; Colletti et al. 2011). No study taken other costs and benefits outside the healthcare sector , the societal perspective) into account, such as future pro-tivity losses and gains. All these costs combined are called lifetime societal costs. To put this cost in perspective, th time societal costs of severe to profound hearing loss in the ence of implantation were estimated at \$298,000 per person he United States in 1998 (Mohr et al. 2000).

The healthcare perspective only provides insight into cohe healthcare sector and does not take all benefits of CI into ount. Besides improvements in educational level (De Raeve d. 2015; van Weerdenburg et al. 2019) and reduction of edu ional cost (O'Neill et al. 2001; Barton et al. 2006b; Colletti al. 2011), productivity also improves after CI (Kos et al. 17; Monteiro et al. 2012). A cost-benefit analysis (CBA) with ocietal perspective includes all these benefits and provides omprehensive understanding of CI consequences. A health e perspective yields risks for suboptimal budgetary decision-king at the patient's expense, where a CBA taking a societal spective can support decision-makers in maximizing social fare (Krol & Brouwer 2014). This study aimed to include relevant societal costs and benefits of CL in the Netherlands ts and benefits. The wider the perspective that is adopted

The Authors. Ear & Hearing is published on behalf of er Health, Inc. • Printed in the U.S.A.



Large multicentre, randomised clinical studies will support the Standard of Care in Adults





Multicentre RCT to assess whether a cochlear implant or hearing aids are better at improving speech understanding for adults with severe hearing loss.

Primary outcome: measure of speech perception at 9 months post activation

- UK sites
- 130 patients
- Severe hearing loss
- Randomised to either a Hearing Aid or a Cochlear implant

Estimated completion date: April 2025



Multicentre RCT to determine efficacy of hearing treatment in reducing cognitive decline in older adults.

Primary outcome: 3-year change in global cognitive function

- US sites
- 977 patients
- Mild to moderately severe hearing loss
- Randomised to either hearing aids or health education control

Completed: June 2023

(funding has now been secured for a further 3 year extension)

Increasing clinical evidence demonstrating the importance of addressing hearing health and the role of hearing loss interventions



Hearing intervention versus health education control to reduce cognitive decline in older adults with hearing loss in the USA (ACHIEVE): a multicentre, randomised controlled



Frank R.Lin, James R.Pike, Marilyn S.Albert, Michelle Arnold, Sheila Burgard, Theresa Chisolm, David Couper, Jennifer A. Deal, Adde M. Goman, NancyW Glynn, Theresa Gmelin, Lisa Gravens-Mueller, Kathleen M Hayden, Alison R Huana, David Knopman, Christine M Mitchell. Thomas Mosley, James S Pankow, Nicholas S Reed, Victoria Sanchez, Jennifer A Schrack, B Gwen Windham, Josef Coresh, for the ACHIEVE Callaborative Research Group*

Background Hearing loss is associated with increased cognitive decline and incident dementia in older adults. We Published Online atmed to investigate whether a hearing intervention could reduce cognitive decline in cognitively healthy older adults July 18, 2023

Methods The ACHIEVE study is a multicentre, parallel-group, unmasked, randomised controlled trial of adults aged [albeotaics Research Cox. 70-84 years with untreated hearing loss and without substantial cognitive impairment that took place at four listed in the appendix (p 21) community study sites across the USA. Participants were recruited from two study populations at each site: (1) older adults participating in a long-standing observational study of cardiovascular health (Atherosclerosts Risk in ProfFRLinMD, IRPia MBA Communities [A RIC] study), and (2) healthy de novo community volunteers. Participants were randomly assigned (1:1) to a hearing intervention (audiological counselling and provision of hearing aids) or a control intervention of health education (Individual sessions with a health educator covering topics on chronic disease prevention) and followed up every 6 months. The primary endpoint was 3-year change in a global cognition standardised factor score from a Conter for Huaning and Public comprehensive neurocognitive battery. Analysis was by intention to treat. This trial was registered at ClinicalTrials. gov, NCT03243422.

Findings From Nov 9, 2017, to Oct 25, 2019, we screened 3004 participants for eligibility and randomly assigned USA; Department of 977 (32-5%; 238 [24%] from ARIC and 739 [76%] de novo). We randomly assigned 490 (50%) to the hearing Otolaryngology-Head to Neck 977 (32-5%; 238 [24%] from ARIC and 739 [76%] de novo). We randomly assigned 490 [50%] to the hearing surject (not Riin, JADas), Surject (not Riin, JADas), NS Facel, and Department of the cohort had a mean age of 76-8 years (SD 4-0). NS Facel, and Department of the cohort had a mean age of 76-8 years (SD 4-0). 523 (54%) were female, 454 (46%) were male, and most were White (n=858 [88%]). Participants from ARIC were Norwicky older, had more risk factors for cognitive decline, and had lower baseline cognitive scores than those in the de novo (PostM SAleart PAD) Johns cohort. In the primary analysis combining the ARIC and de novo cohorts, 3-year cognitive change (in SD units) was not significantly different between the hearing intervention and health education control groups (-0-200 [95% CI Aging and Health, Johns -0.256 to -0.144] In the hearing intervention group and -0.202 [-0.258 to -0.145] in the control group; difference 0-002 [-0-077 to 0-081]; p=0-96). However, a prespecified sensitivity analysis showed a significant difference in the MD, USA Oroff R Lin effect of the hearing intervention on 3-year cognitive change between the ARIC and de novo cohorts (p_{inequin}=0-010). Other prespecified sensitivity analyses that varied analytical parameters used in the total cohort did not change the Disorders College of Behavioral observed results. No significant adverse events attributed to the study were reported with either the hearing a Community Science intervention or health education control.

interpretation The hearing intervention did not reduce 3-year cognitive decline in the primary analysis of the total cohort. However, a prespecified sensitivity analysis showed that the effect differed between the two study populations Surgeor, Mornani College of that comprised the cohort. These findings suggest that a hearing intervention might reduce cognitive change over 3 years in populations of older adults at increased risk for cognitive decline but not in populations at decreased risk

Funding US National Institutes of Health

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projected to be living with dementia by 2050, with most Edinburgh Napier University, The global burden of dementia will increase rapidly over living in low-income and middle-income countries:

*** Edinburgh, UK (A M. Goman Ph.D); Department the next 30 years because of the ageing of the world's Efforts to address this global health challenge have of tpidemiology, University of population. More than 150 million individuals are increasingly focused on identifying potentially modifiable. Petabough School of Public

Health (Prof F.R.Lin, J.A.Deal of North Carolina, Chapel Hill of Health and Social Care.



In older adults at increased risk for cognitive decline, hearing intervention slowed down loss of thinking and memory ability by 48% over 3 years

www.thelancet.com Published online July 18, 2023 https://doi.org/10.1016/ 50140-6736(23)01406-3

JAMA Otolaryngology-Head & Neck Surgery | Review

Unilateral Cochlear Implants for Severe, Profound, or Moderate Sloping to Profound Bilateral Sensorineural Hearing Loss

A Systematic Review and Consensus Statements Y

Colig. A. Buchman, M.D. Bereil H. Gifford, PH.D. David S. Hagnes, M.D. Thomas Lamaz, M.D. Gender O'Dromghue, O'Diver Aduria, M.D. Allson Blever, ALD, Robert J. Biggs, Medhew L. LOSH, N.D. Plott M.D. Colid. Hosto. David N. Francis M. Ellinos C. Genz, M.D. Robert S. Colig. M.D. Marillar R. Harran, M.D. Merdelli Historia, M.A. David Lei Kallbory, M.D. Milder Gistrie, M.E. Stirl Jammers Ludy, A.D. Ermanuel A. M. Myfann, M.D. J. Thomas Scholard, X. M.D. Shakeled, S. Seed, M.D. Herryk Skaryynski, M.D. Petri Y. Sarzynski, M.D. Mark'sym, M.D. Holy Tagle, ALD: Park I Van de-Hergin M.D. Chitapholy Norson, The John V.M. Dr. Stary Jammedo, M.D. They Tomasouk, M.D. They

NAPORTANCE Cochiear implants are a treatment option for individuals with severe, profound, or moderate sloping to profound bilateral sensonineural hearing loss (SMHL) who neceive little or no benefit from hearing aids; however, cochiear implantation in adults is still not routine.

OBJECTIVE To develop consensus statements regarding the use of unalisteral cochiear implants in adults with sensors profront or moderate sinchine to reordered Instance SMHL.

DESAS, SETTING, AND PARTICIANTS This study was a modified Delphi consensus process that was informed by a systematic review of the Benzhure and distinct deporters. Searchies were conducted in the following databases. (1) MEDLINE in Process 8.0 Other Non-Indexed Citations and Oxid MEDLINE, (2) Irmbaes, and (3) the Cochrane Library Consensus statements on oxiderial replicatation were developed using the velocine identified. This consensus process was relevant for the use of unilateral cochrider implantation in adults with severe, profund, or modirate sologing to produce bilbarrial SMLT. The Benzhur searches were conducted on July 18, 2018, and the 3-step Delphi consensus method took place over the ubsequence 9 months prival option for the consensus method took place over the ubsequence 9 months prival option March 1904.

MAN OUTCOMES AND MASSIESS A Debt consensus panel of 30 international specialists voted on consensus alternates about color implication, infrome by an SR of the literature and chircial spectrios. This vote resulted in 20 evidence based consensus statements that us to line with chircial separation. A modified 34 statements that us in line with chircial separation. A modified 34 statements. This method consensus statements were one of entire the consensus statements. This method consisted of 2 rounds of entire gloritorinaires and face to face meeting of panel members at the final round. All consensus statements were reviewed, discussed, and finalized at the face-to-face meeting.

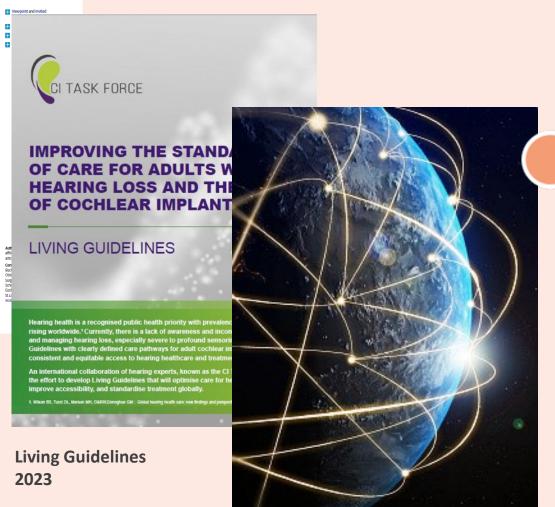
RESULTS in total, 6402 articles were identified in the searches of the electronic databases. After errors and daplaces articles, 74 articles fulfilled all of the inclusion criteria and were used to create the 20 contentum search contentum statements. These 2D consensus statements that on the use of unificated cochies irreplantation in adults with SME, were relevant to the follower; Pays areas of intensits their observation and the with SME, tweer relevant (I consensus statements), best practic calcificated partways from diagnosis to surgery (2 consensus statements), best practic calcificates for surgery (2 consensus statements), best practic calcificates for surgery (2 consensus statements), clinical effectiveness of cochies replantation (4 consensus statements), fascition divelopments and depression, cognition, and dementia (5 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements), and cost implications of cochies replantation (1 consensus statements).

CONCLISIONS AND RELEVANCE. These consensus statements represent the first step toward the development of international guidelines on best practices for cochiese implantation in adults with SMEL. Further research to develop consensus statements for unlateral cochiese implantation in children. In the cochiese implantation, combined electric acoustic structuration, unlateral cochiese implantation is regis existed desires, and asymmetrical hearing loss in children and adults may be beneficial for optimizing hearing and quality of life for these patients.

JAMA Otolaryngol Head Neck Surg. dol:10.1001/jamaoto.2020.099

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International Consensus Paper 2020



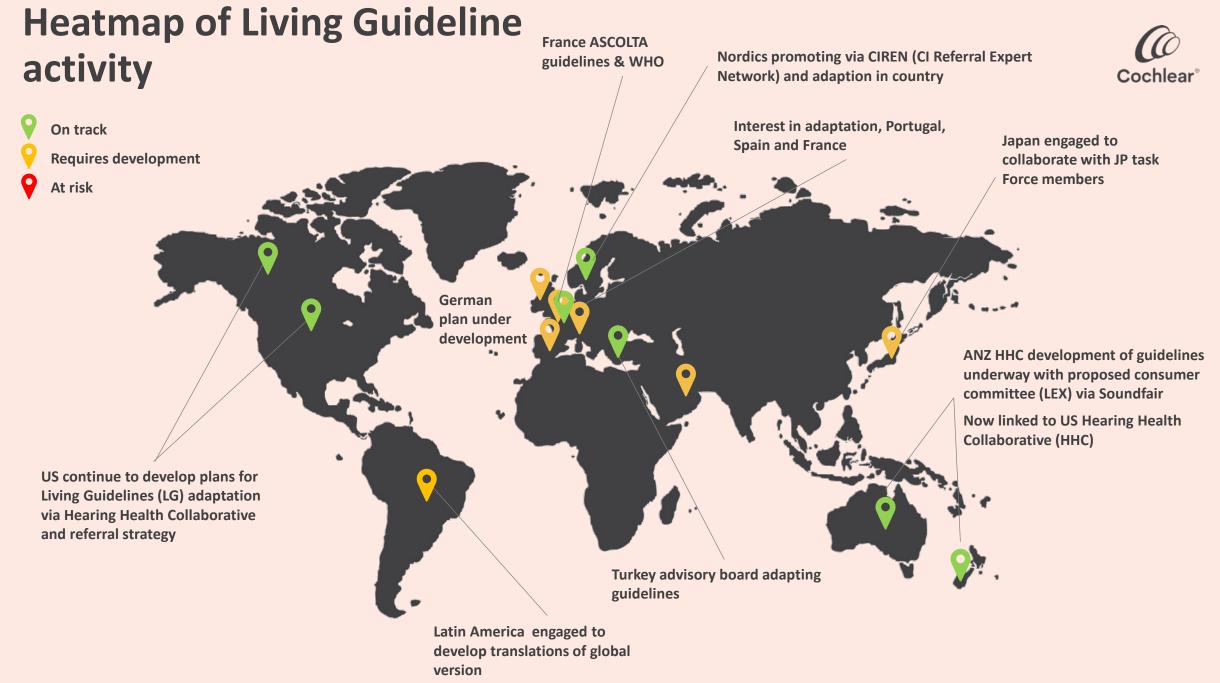
Local adaptation and implementation

Living Guidelines

An evidenced based set of treatment guidelines for adults who would benefit from a cochlear implant.



Establishing a clearly defined care pathway for adult cochlear implantation will enable consistent and equitable hearing healthcare





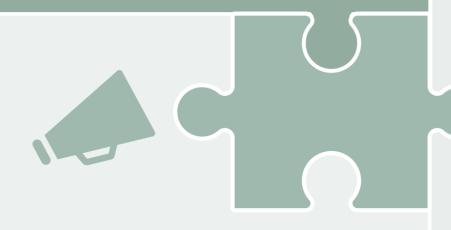
Engaging key stakeholders to raise the awareness and advocate for the importance of hearing and hearing health



Partner with the World Health Organization to ensure Hearing and Hearing Health remains a public health priority and support the WHO efforts in enacting change in countries.



Helped establish a global community of advocacy groups (+ 60 countries) to amplify the patient voice in support of closing the gap in CI provision and support.







Continue our partnership with Academic institutions to further the understanding of Hearing and Healthy Aging.



Support collaborations that bring together multiple professional, provider and consumer organizations, that help advance good healthcare practices and public policy on hearing care in connection with healthy aging.

Policy and Advocacy

Engage key stakeholders to raise the awareness and the importance of hearing health in adults and, in particular, the role of cochlear implants. US Cochlear Provider Network (CPN)



Collaborate with hearing health providers to establish sustainable referral pathways for suitable candidates.



Developing and deploying cochlear implant training modules for Audiology practices to improve understanding and confidence in referring potential candidates.



Professional education platform that aims to increase awareness via the latest clinical, economic and public health evidence to reach an agreed standard of care for adults with hearing loss.

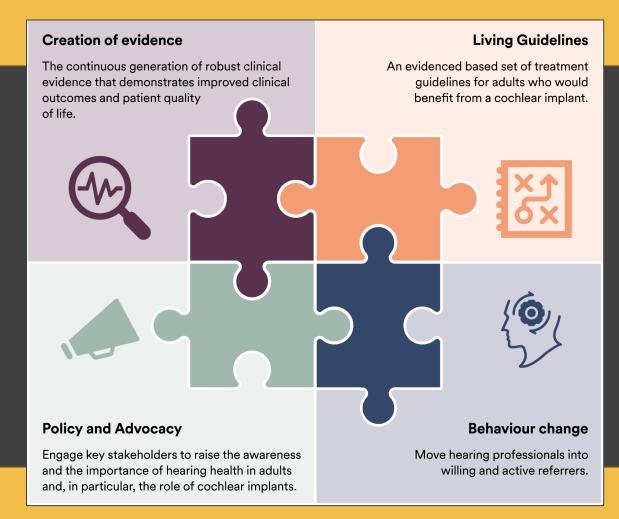
Enabling hearing professionals to identify and refer potential candidates



Move hearing professionals into willing and active referrers.

The journey to a Standard of Care requires an integrated approach and a sustained effort





Standard of Care

Establish cochlear implants as the **Standard of Care** for adults with severe to profound sensorineural hearing loss.

This includes the **proper diagnosis**, **timely referral** to an appropriate centre, **access** to cochlear implantation and **aftercare**.

Treat in a manner that best improves the individual's quality of life and health through optimising hearing function and social participation and engagement.

Hear now. And always



Cochlear's US business

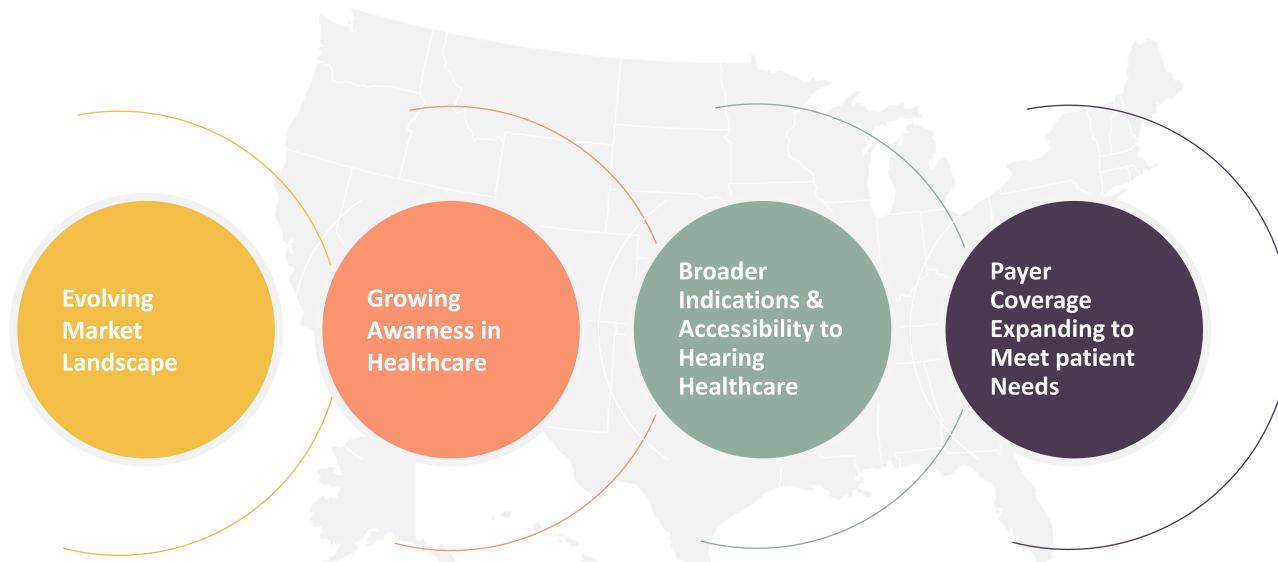
Cochlear Capital Markets Day | 27 October 2023

Lisa Aubert President, North America

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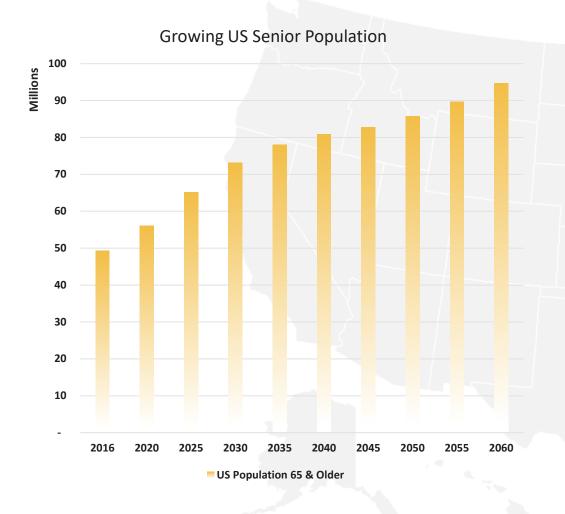
A perspective of hearing healthcare in the US







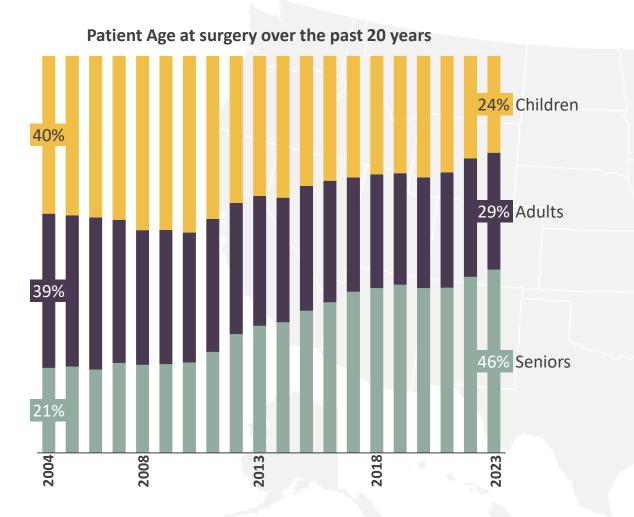
A changing patient population and market landscape continues to support growth with senior population



- Everyday in the US 10,000 'new' 65 year olds join the senior segment of our population
- From 2020 to 2035 we will see accelerated growth of the senior population leading to a CAGR of 3.5x the general population growth
- By 2060 it is forecast that seniors will account almost ¼ of the total US population



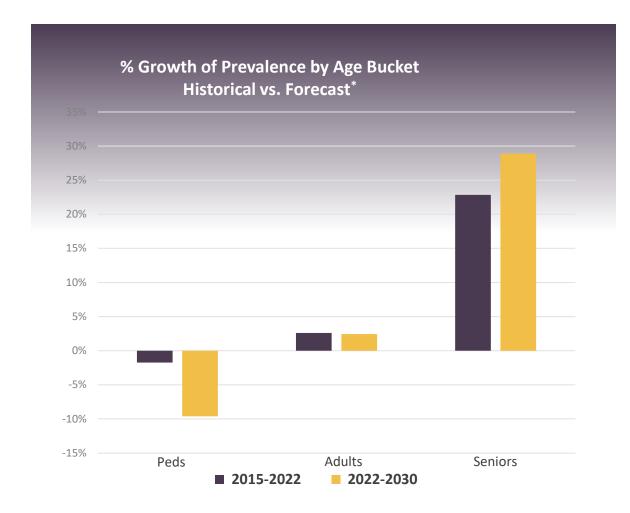
Our patient mix over the past 20 years has continued to evolve with >75% of our recipients now being adults or seniors

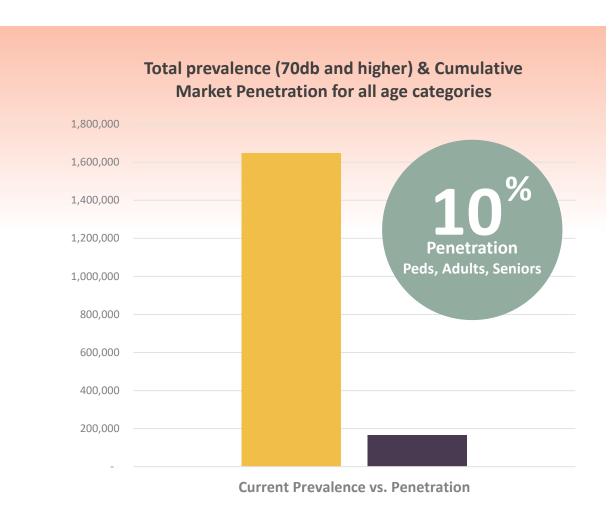


- >75% of US candidates are adults or seniors
- Over this time pediatric incidence has remained steady at around 1:1000 reflecting the impact of the population changes such as the aging baby boomers and decreased birth rates
 - Healthy aging as a trend that is driving consumers to remain active and engaged
 - The 2023 APP Pickleball Participation Report
 released details that 36.5 million people have
 played pickleball at least once in the last year.
 1/3rd of those who play eight or more times a
 year are the age of 65+*."



Growth in prevalence of severe to profound hearing loss is greatest in seniors, with relative growth in pediatric prevalence declining





Eligible patient pop with hearing loss >70db (Sensio neural only)

Penetration calculated using total unique Cochlear recipients (unilateral and bilateral) as of 2022 and applying estimates for market share and registrations to get total CI recipients in market

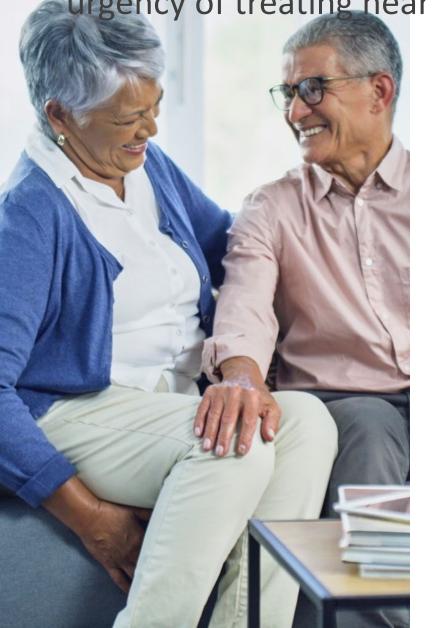
^{*}Prevalence data - GBD 2019 Hearing Loss Collaborators. Hearing loss prevalence and years lived with disability, 1990-2019: findings from the Global Burden of Disease Study 2019. Lancet. 2021 Mar 13;397(10278):996-1009. doi: 10.1016/S0140-6736(21)00516-X. PMID: 33714390; PMCID: PMC7960691.





Despite increasing awareness of cochlear implants in North America, the urgency of treating hearing loss is often deprioritized





In partnership with AARP, the leading senior's publication in the US, we surveyed more than 600 members between the ages of 50 & 70+ in relation to hearing health.

We asked them to state whether the following statements were true or false?

	True %	False %
Cochlear implants are a viable option when hearing aids are not providing enough benefit	96	4
Cochlear implants are a proven medical treatment for hearing loss	94	6
Cochlear implants are covered by most insurance	83	17
You have to be profoundly deaf to benefit from a cochlear implant	15	85
You have to be a certain age to get a cochlear implant	9	91

1 in 3

AARP members (>12million) have had their hearing tested in the past 5yrs

1 in 5

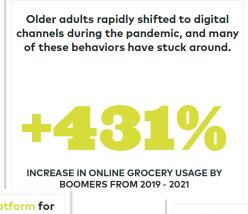
Are actively working to address a hearing loss or their partner/loved one is doing so

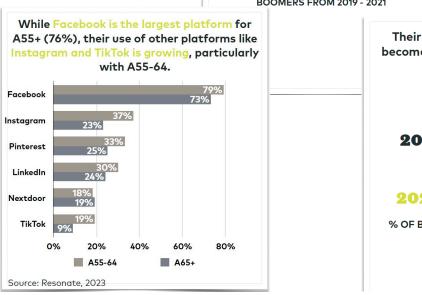
The results speak to the progress Cochlear, and the industry have made in increasing awareness around hearing health and the available treatment options.

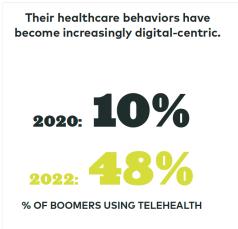


The ongoing emergence of the digital savvy senior has opened new communication pathways leading to increased awareness

- Our Direct to Consumer (DTC) programs continue to support our growing business
- In FY23 DTC contributed to >25% of surgeries
- >70% of our lead generation comes from digital engagement with Seniors
- Time from awareness to surgery is reducing as candidates are more informed before having discussions with their hearing care professional







Driving a collaborative approach to establish standards for hearing health care





A STANDARD OF CARE INITIATIVE FOR THE UNITED STATES OF AMERICA

















Focus on 3 priorities



A simple metric as a **vital sign** for hearing health

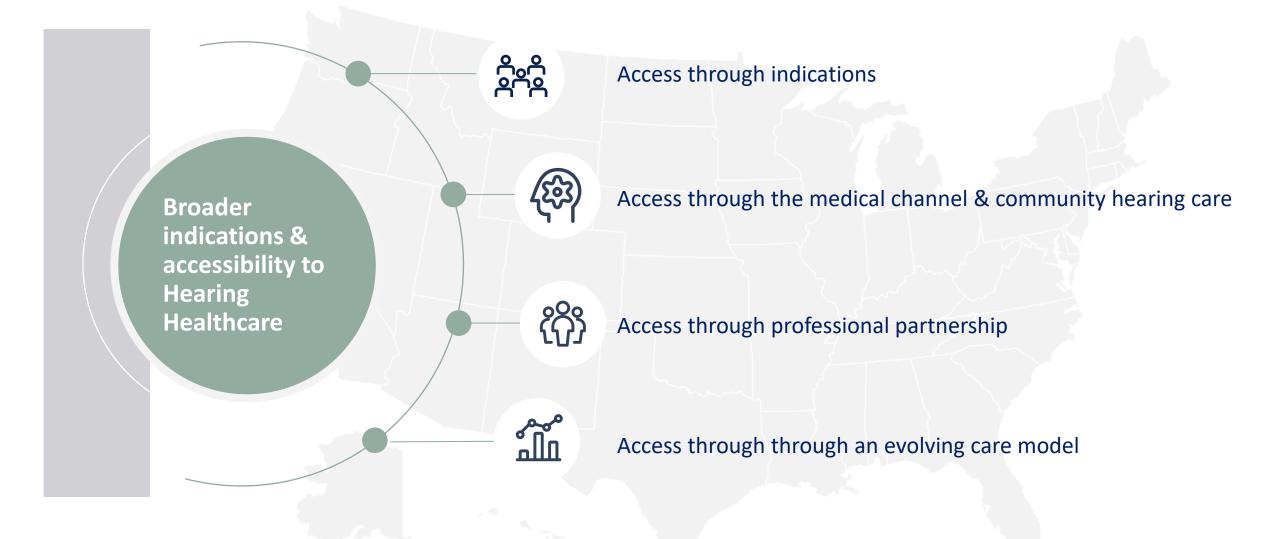


Simple and consistent reporting for hearing loss that defines standards of care



Secure evidence-based procedural changes for timely referral for clinical evaluation and treatment of hearing loss as **standard of care**







Expansion of indications increases the addressable adult & seniors population

Frequency (Hz)

1 M Adults >65db SNHL **Severe to Profound Hearing loss:**²

An estimated 1m adults aged 60⁺ met our traditional indications profile in 2020 and is estimated to increase to close to 4m by 2060

300_k

Adults
Single Sided Deafness

Single Sided Deafness (SSD indication)²

The prevalence of SSD in the US is estimated at 0.11%-0.14% or between 271,122 to 345,064 adults

>1.5_m

Adults
High Frequency
hearing loss

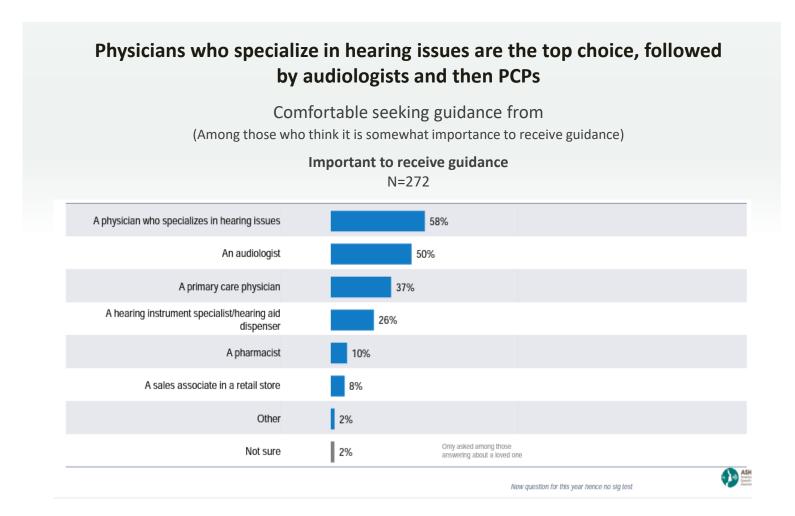
High Frequency Hearing Loss (Hybrid Indication)¹

A hybrid cochlear implant is appropriate for individuals with mid-to-high frequency severe-to-profound hearing loss, yet normal-to-moderate hearing loss in the low-frequencies in either their better or worse ear

Air Conduction Hearing Thresholds



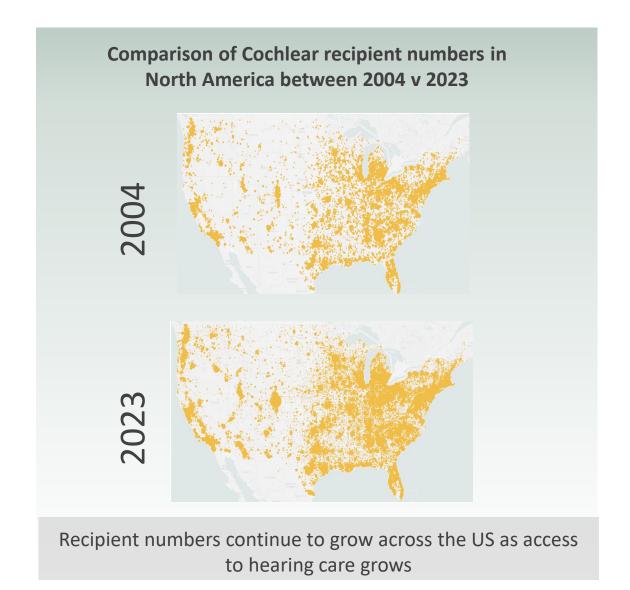
Patients desiring hearing care guidance are most likely to enter the medical channel

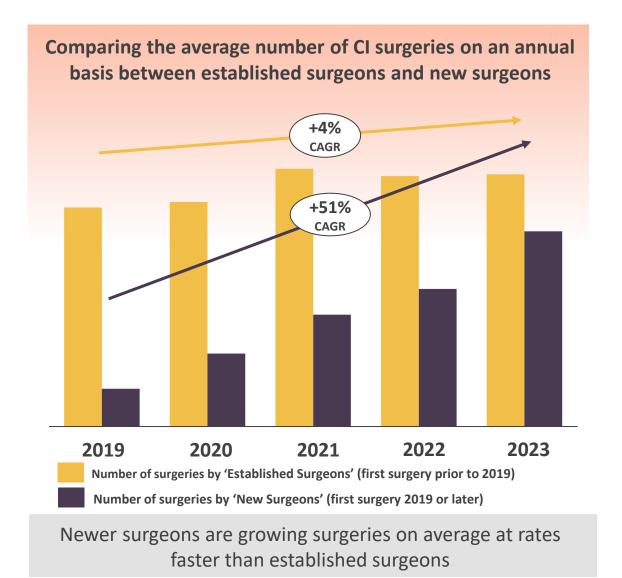


- Referral for audiological assessment comes from multiple channels spanning retail, primary care and ENT (medical)
- Cochlear works with partners across all areas of the professional referral pathway to support greater access to hearing
- Patients view the trusted source of specialized care coming from the medical channel



Greater access to more implanting centers and the emergence of 'newer in practice' surgeons continues to support growth in the US

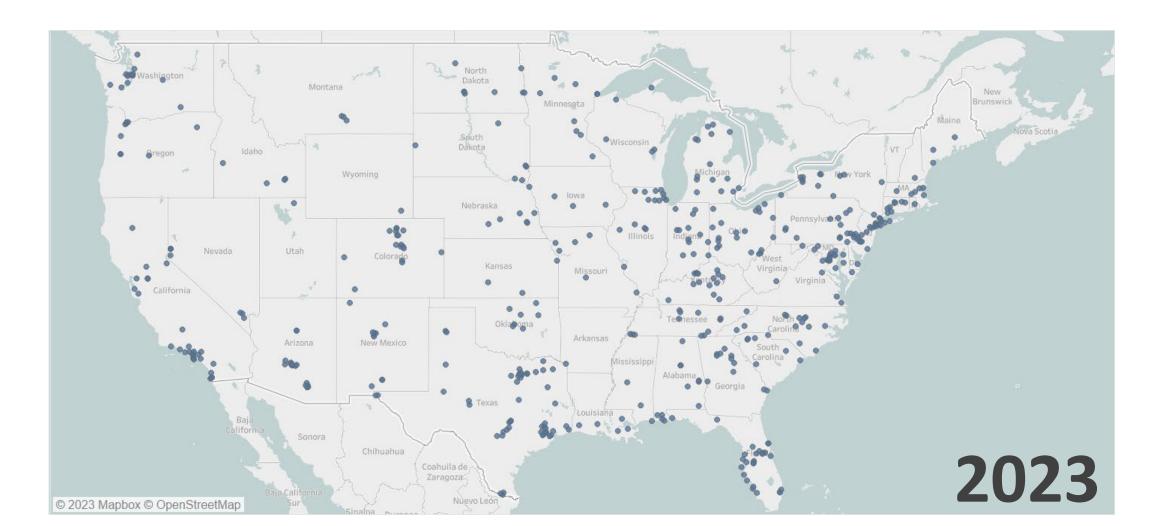




The Cochlear Provider Network (CPN)

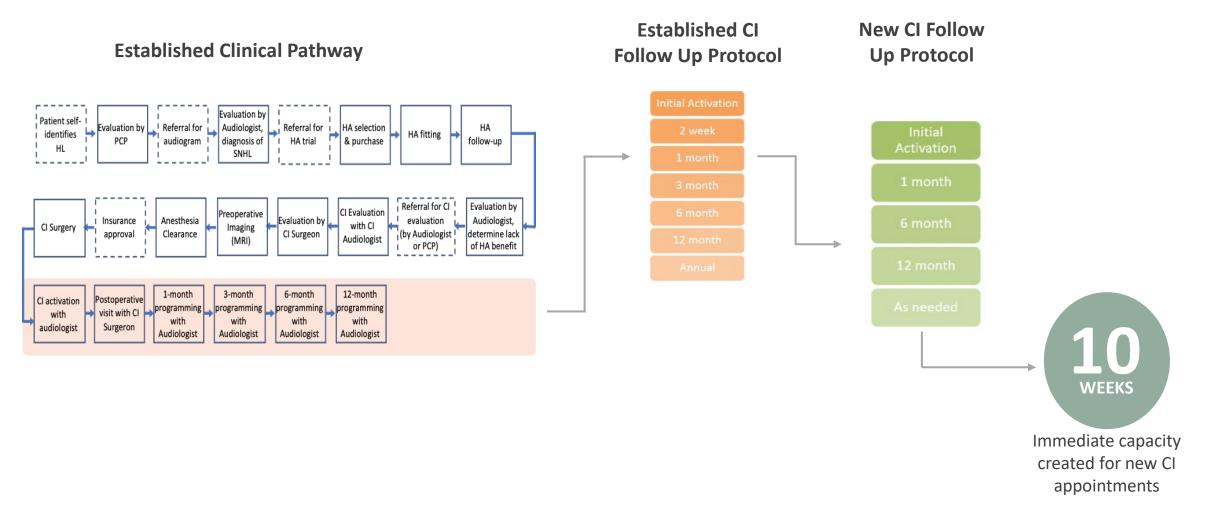


The CPN program over the past 10 years has played a significant role in enabling patients to **receive care** where and when they need it. It has also provided candidates with **greater accessibility to audiometric assessments and counselling** on implantable hearing solutions. Today **increasing numbers of patients are referred** through the CPN program for evaluation.



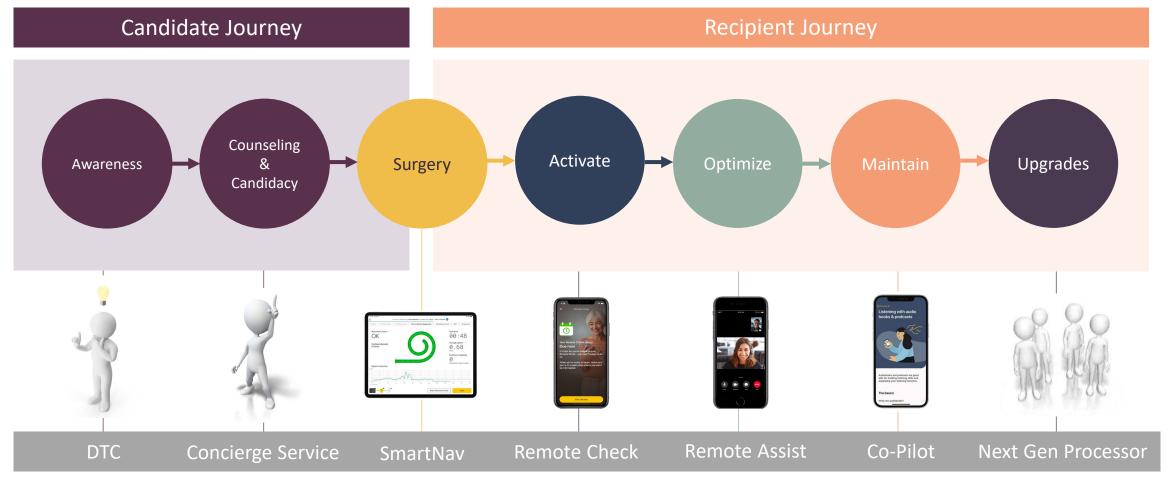


To meet a growing patient base, the clinical protocol and patient pathway needs to continuously evolve

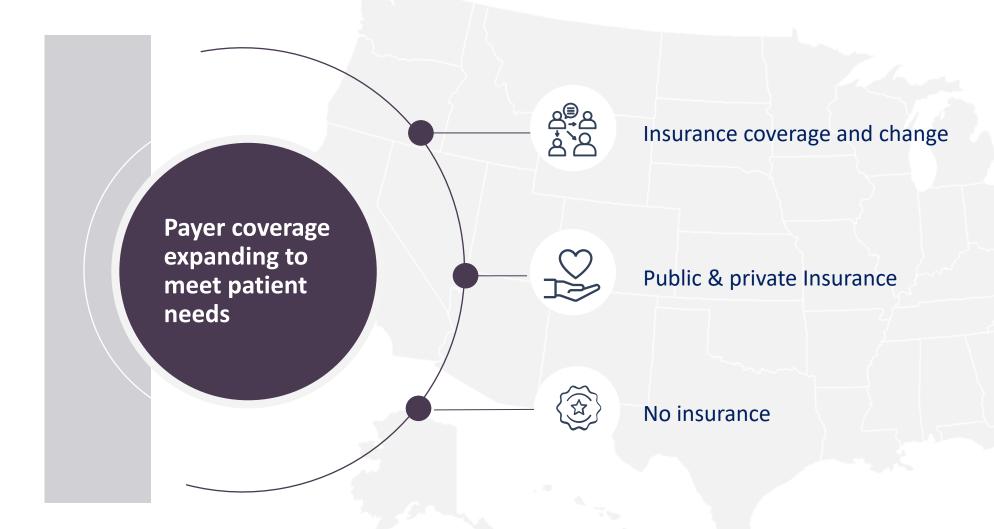




A patient centric journey, supported by effective tools, enables continued high standards of patient care for a growing patient base

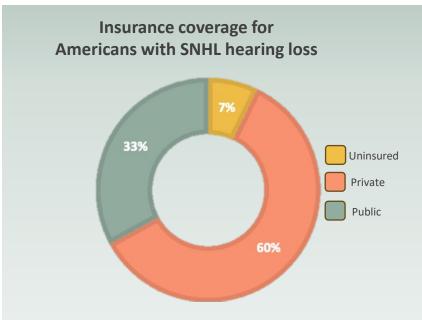








Favorable insurance coverage for the majority of Americans



- Bilateral hearing loss has insurance coverage across all providers both private and public for adults and peds**
- Single-sided deafness (SSD) has growing coverage, with >50% of private insurance plans covering adults and children. Limited coverage for Medicaid and no coverage with Medicare **

Source: U.S. Census Bureau, Current Population Survey, 2022 and 2023 Annual Social and Economic

Supplements (CPS ASEC).

of private employer health insurance plans and managed care organizations provide coverage benefits for the cost of cochlear implant (CI) surgery and related services for bilateral indicated hearing loss

100%

of Medicare, TRICARE, the Veteran's Administration and other federal health plans provide coverage for CI

100%

of state Medicaid programs provide CI coverage for children 21 years of age and younger with bilateral indicated hearing loss

Medicaid coverage of adults is an optional service and varies by state and indication

Plans offered by Affordable Care Act Marketplace Plans generally cover CI

^{**}Nurn The on to mayo on coralary promotion, exis to an he or lamoro than aya f health nsurance. at <https://www2.census.gov/programs-surveys/cps/techdocs/cpsmar23.pdf>.

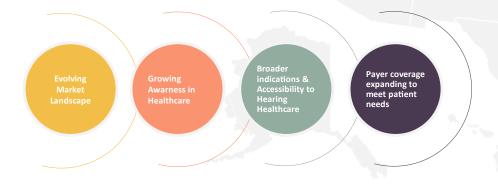
In 2022, the Centers for Medicare & Medicaid Services (CMS) expanded coverage for cochlear implants, broadening the patient criteria to individuals with hearing test scores of >40% and ≤60%

^{*}About 60.0 million people are enrolled in Medicare Parts A and B in 2023. SOURCE: KFF analysis of CMS Medicare Advantage Enrollment Files, 2010-2023; Medicare Chronic Conditions (CCW) Data Warehouse from 5 K FF percent of beneficiaries, 2010-2016; CCW data from 20 percent of beneficiaries, 2017-2020; and Medicare 18 Enrollment Dashboard 2021-2023. •

Cochlear*

Hearing healthcare in the US

- The next 15-20 years continues to see a **growing senior population** who have a higher predisposition to hearing loss, however we have work to do in serving them
- Seniors' understanding & awareness around hearing loss, and its contribution to healthy aging, continues
 to grow with the rise of the digital savvy senior
- The referral pathway continues to be a key focus for Cochlear as indications expand, and we have a
 growing patient base that need to navigate the care pathway
- As patients move from the hearing aid channel to the medical channel for treatment, we are working with Healthcare professionals to expand access to points of care in both the surgical and audiological settings
- Payer coverage continues to expand to meet patients needs



Hear now. And always



Global supply chain overview

Cochlear Capital Markets Day | 27 October 2023

Greg Bodkin SVP Global Supply Chain

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Cochlear's key internal supply chain locations

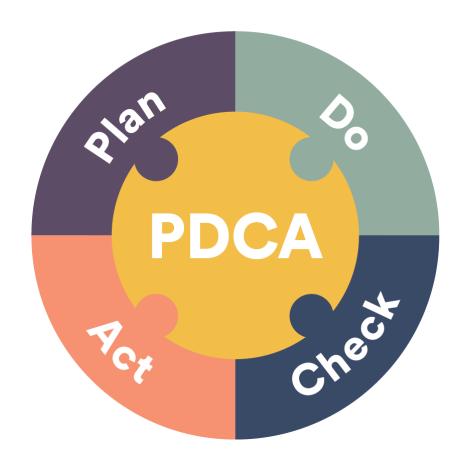








- Tight integration and co-location with R&D:
 - Improves quality
 - Speed to market
- We own and vertically integrate key manufacturing process steps that are critical to quality or managing supply risk
- Lean methodology to drive efficiency and continuous improvement
- Progressively introduce automation as scale and technology allow
- Deep 3rd party supplier relationships
- Strategic use inventory to buffer supply chain risks



Rigorous supply chain management is a core driver of implant reliability





People / Quality

- Team member selection, on boarding, training and assessment is a critical part of manufacturing management
- 3 months to have a production team member at basic proficiency
- Process / Quality controls and a compliant Quality Management System are foundational to ensuring we produce safe and effective products



Process

- Implant manufacture is complex: over 181
 process steps, 12 tests and 41 inspections to
 make a cochlear implant. There are also 16
 destructive tests as part of our
 Manufacturing Quality Plan
- We have deep and extensive process knowledge from performing these steps in higher volume and over a longer period than any other company
- Manufacturing Process IP is a key competitive advantage in the manufacture of implants and sound processors



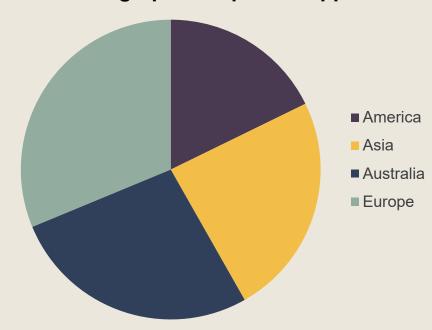
Capacity

- We continue to invest capex to align with our growth ambitions
- Our Global Manufacturing Network also allows us to scale our capacity to meet demand and manage risk

Deep 3rd party supplier relationships

- 565 suppliers from across the world
- Segment suppliers based on customisation requirements and impact on product quality
- Long standing relationships with key suppliers many over
 20 years scale and experience are important
- Focus is on quality and reliability of supply and the sustainability of the supplier:
 - Financial ensuring price covers appropriate quality controls
 - Ethical modern slavery compliance
 - Environmental increasing focus on environmental footprint and mitigation actions
 - Governance strong supplier audit program to ensure compliance of 3rd party suppliers

Geographical split of suppliers



Key categories		
Batteries		
Contract Mfg (Finished Goods)		
Electronics: EA (Assemblies)		
Parts: Plastic Moulded		
Electronics		
Electronics: ICs		
Precious Metals		
Acoustic		
Electronics: PCBs		
Manufacturing Consumables		

Inventory is used to reduce supply risks

- Supply risk results from long product life – product life cycle can be longer than component lifecycle requiring lifetime buys of components to support recipients
- Inventory is used to buffer supply risk for single source suppliers – often lower cost to hold stock than develop a second supplier to the appropriate quality standard
- The cost of a lost sale is far greater than the cost of holding strategic inventory





Notes and references



Forward looking statements

Cochlear advises that this document contains forward-looking statements which may be subject to significant uncertainties outside of Cochlear's control. No representation is made as to the accuracy or reliability of forward-looking statements or the assumptions on which they are based. Actual future events may vary from these forward-looking statements and it is cautioned that undue reliance is not placed on any forward-looking statements.

Growth opportunity

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Key market segments

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